ESG Factsheet

Tor Bank School



1. Asset information

Tor Bank School, located in Dundonald in Belfast, is a collaborative and empathetic community where parents, teachers, assistants, therapists, and staff work together to design programs that meet the holistic needs of 194 students with complex learning preferences.

The goal of Tor Bank is to help each student become an independent, functioning member of society, both now and in the future. Success requires a long-term commitment from all partners. The school's curriculum is functional, relevant, and centered on the student, aiming to support each pupil in realising their full potential.

Education

2. Impact

- School providing c.190 pupils with access to a range of educational supports, with some bespoke interventions such as Music Therapy, Nurture Groups, and Art Therapy for pupils with specific needs and who require additional support.

4 QUALITY EDUCATION

3. Awards and certifications

- National Awards for Pastoral Care in Education (2020): outstanding contribution to pastoral care
- BREEAM – with a 4 start (very good) rating
- Scored a D in the Display Energy Certificate (DEC)

Find out more:
https://www.torbankschool.org.uk/50th-celebrations

4. Environment

GHG emissions

The company has an active energy reduction program in place. It minimises carbon use through improvement in energy efficiency strategies and low carbon on-site generation.

Climate risk

The project was screened to evaluate the potential physical impacts from climate change based on 'Paris-aligned' (RCP2.6 ~+1°C) and 'High emissions' (RCP8.5 ~+3.7°C) scenarios across three time periods (2020, 2050 and 2100). The project maintains a Low physical climate risk score under the Paris-aligned scenario as of 2050.

Waste & Water

The management services provider continues to monitor waste and water consumption and is actively exploring opportunities to reduce them wherever possible.

Biodiversity

The asset is built in compliance with local environmental regulations.



During the concession period, the Portfolio Company focuses on promoting restoration efforts to improve degraded or removed ecosystems that act as natural carbon sinks and can improve resilience to climate-related damages, such as:

- Bug hotels and bird boxes have been placed along the forest trail, creating habitats for indigenous insects.
- Expansion of green spaces in urban areas, where extensive tree planting has been made, funded by the Education Authority.

Additionally, the Portfolio Company has a Biodiversity policy in place.

5. Social

Health & Safety

Health and safety is on the agenda each board meeting. Our asset managers work actively with the Portfolio Company or its management service providers, to promote a strong health and safety culture, facilitate the sharing of best practices.

We endorse a zero-tolerance approach to occupational health and safety incidents. Additionally, the Portfolio Company has a Health & Safety policy in place and regularly conducts a fire or health and safety audit.

Diversity

Not applicable as the Portfolio Company does not employ any staff.

Impact for local communities

Tor Bank has an in-house Bereavement Support Team, which was set up to support parents dealing with the loss of children who are past pupils of Tor Bank.

A small group of parents meet on a monthly basis supported by staff from Tor Bank. The structure of the group can vary, some weeks will allow for the opportunity just to talk and share experiences and memories; other weeks there are some planned activities.

6. Governance

Delegation & oversight

The Portfolio Company directors review on a quarterly basis comprehensive board report, including both general project management and financial management. The project has a rigorous governance structure in place with quarterly board meetings, ad-hoc meetings when required and an authority delegation matrix to the management services provider.
The Portfolio Company has robust ESG policies and procedures in place and clear board-level responsibility to monitor their application. The ESG standard policies include:

- Biodiversity policy
- Code of Conduct, including anti-bribery, anti-corruption and non-discrimination
- Conflict of interest (an opening agenda item including a declaration of any conflict of interest at each quarterly board meeting)
- Cyber-security
- ESG
- Health and safety (workplace accident prevention)
- Anti-slavery & Human Trafficking policy (Modern Day Slavery)
- Rapid escalation
- Responsible contractor
- Tax
- Whistleblowing

The Portfolio Company holds frequent meetings with the public sector client to promote collaboration, coordination and integration of operations.

Reporting

The Portfolio Company uses a quarterly board pack, reporting to the board of directors on the operational and financial performance of the project and compliance with its obligations and regulation/legislation, including the policies.

Additionally, the Portfolio Company reports annually into BBGI's ESG KPI survey, which composed of 100+ data points, covering all aspects of ESG oversight.

Cyber security

Portfolio Company and its subcontractors continuously monitor that the cyber security policy is in place and perform information risk analysis and develops mitigating measures. They have a robust and comprehensive IT backup system in place. Additionally, the Portfolio Company has a Cyber security policy in place.

Contact

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