BBGI

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Environment, Social & Governance Report

Our purpose is to deliver social infrastructure for healthier, safer and more connected societies, while creating sustainable value for all stakeholders

2022

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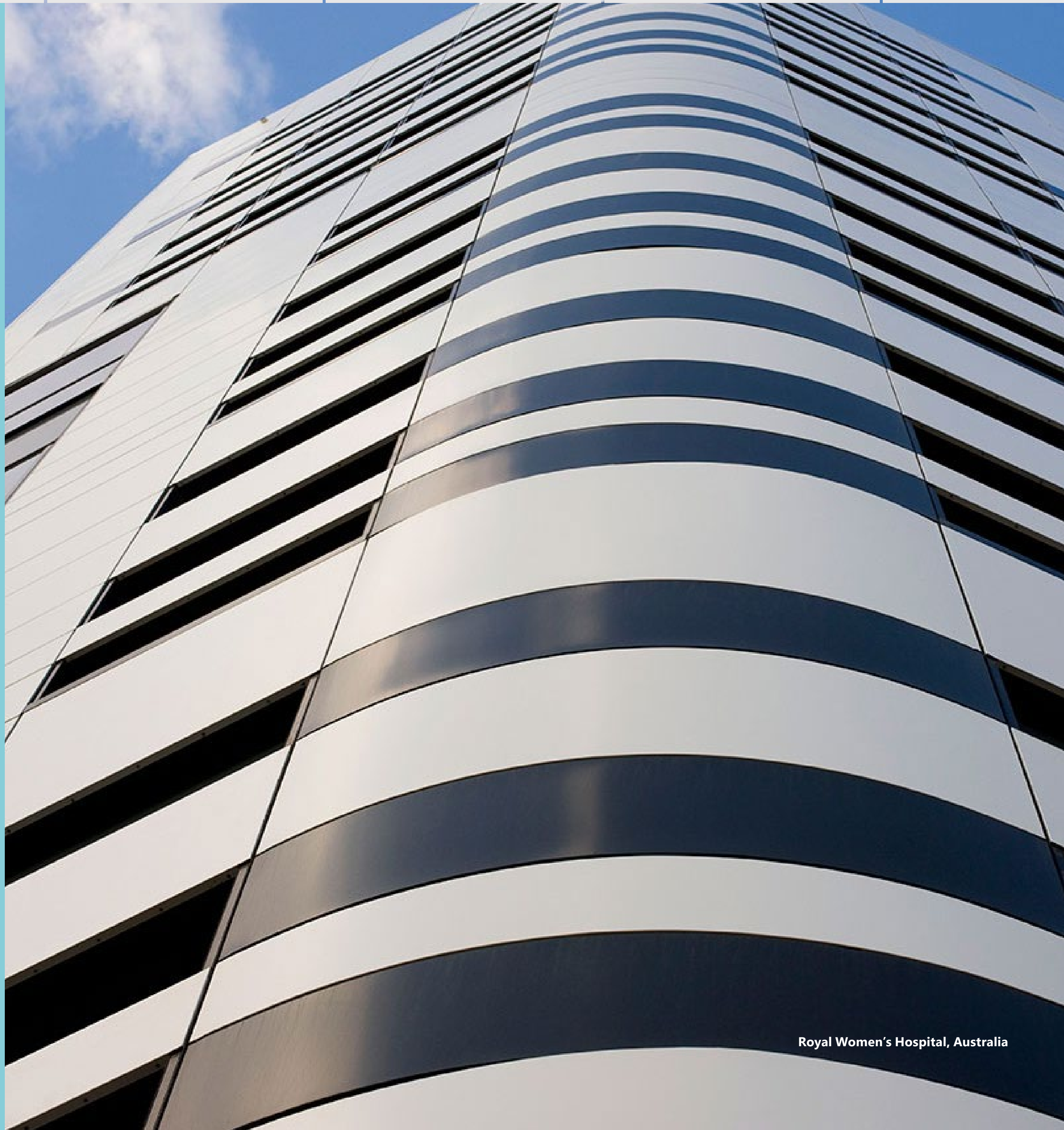


Royal Women's Hospital, Australia

About this report

Kelowna Hospital and William R. Bennett Bridge in the background, Canada

This is our third standalone annual Environmental, Social, and Governance ('ESG') Report. This Report provides detailed information on the progresses we have made during 2022 and showcases the achievements delivered at our Portfolio Companies.

The Report focuses on our most material ESG topics, an approach we developed based on stakeholder engagement and materiality assessment. It also aims to complement the Task Force on Climate-Related Financial Disclosures ('TCFD') reporting, included in our 2022 Annual Report, by disclosing our climate metrics and scenario analysis.

The ESG Report and the Annual Report are supplemented by a range of additional sustainability-related disclosures available on our website.

Find out more about our sustainability strategy here:

- **Annual Report**
- **SFDR disclosures**
- **Net Zero Plan**
- **ESG & Sustainability Risk policy**

This Report covers data from 1 January 2022 to 31 December 2022, and includes comparisons to previous periods where appropriate. All financial figures are stated in GBP unless indicated otherwise. This Report covers the impacts of the Company's corporate and investment activities from its 56 assets as of 31 December 2022.

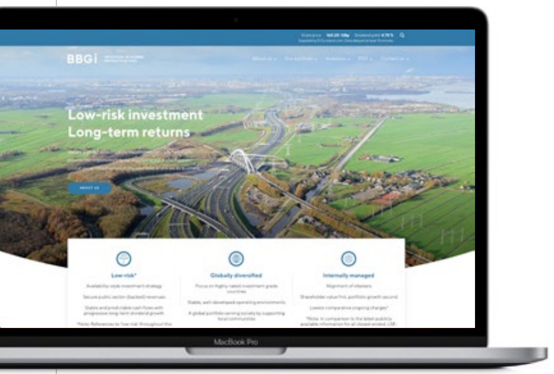
In developing this Report, we have considered the guidance of TCFD, UN Global Compact, Global Reporting Initiative, and GHG Protocol, in the approach, structure, principles and indicators on which we report. Our TCFD Disclosures, GHG report, GRI content index and SASB content index are provided in the appendix section of this Report. Some elements of this Report have been independently verified.

How to use this report

The following symbol indicate that additional information can be found either in this Report, on our website or in other disclosures.

- **Read more in this report**
- **Read more online**

Should you have any comments or questions about this Report, please send them to: esg@bb-gi.com.



Find out more

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Front cover image: Westland Town Hall, Netherlands

Foreword from our Co-CEOs

Welcome to our 2022 ESG Report

As the Co-CEOs of our social infrastructure investment company, we are proud to share our latest ESG Report with you. As stewards of important social infrastructure investments, we continue to evolve our reporting and monitoring of our ESG performance, with ESG integrated into our business model. We aim to make a positive impact on society and the environment through our portfolio of social infrastructure investments. This Report highlights our progress and achievements, and supports transparent communication to all our stakeholders.

We invest in infrastructure that provides essential services and support to communities, such as education, healthcare, blue light (fire and police facilities), affordable housing, modern correctional facilities, clean energy and transport assets. We made two new acquisitions in 2022: a hydroelectric power plant, which provides clean energy to local communities, and a transportation asset that connects people and communities see page 9.

By investing in these assets, we strive to make a positive impact on society while generating financial returns, in alignment with our SFDR Article 8 classification and the social investment objective we promote. Each of our investment aligns with at least one of six focus Sustainable Development Goals ('SDGs') and we use impactful sustainability indicators to measure the real-world outcomes of our contributions see page 7.

We are proud to report that we have set targets for reducing our corporate and financed emissions, in line with the Net Zero Asset Managers Initiative, aiming to align our investments with the Paris Agreement's goal of limiting global warming to 1.5°C see page 18. Our Portfolio Companies are also expected to contribute to the objectives of the Paris Agreement and we are in the process of compiling a Greenhouse Gas (GHG) inventory for all our Portfolio Companies, by mid-2023 and will include Scope 1, 2 and material Scope 3 emissions.

We have also conducted a thorough analysis of the climate-related risk exposure of our portfolio, and the results confirm that our portfolio of social infrastructure investments demonstrates a high degree of climate resilience, both presently and in the future. Our approach to climate-related risks and opportunities is disclosed in our Task Force on Climate-Related Financial Disclosures ('TCFD') disclosures see page 48.

Throughout 2022, we maintained our culture of robust governance and strong compliance processes to continue operating in an ethical and transparent manner. We are a signatory to the UN Global Compact ('UNGC') and apply the UNGC's Ten Principles. The external third-party ratings we have received from UN PRI, Sustainalytics and ISS confirm the high ESG standards at BBGI and across all our Portfolio Companies. see page 6.

We have approached Level 2 SFDR legislation mindful of the constantly evolving nature of ESG data collection. We have undertaken extensive engagement at each of our assets, which has led us to successfully obtain the broad range of necessary data points directly from our Portfolio Companies see page 40.

We are confident that by continuing to prioritise ESG considerations we can make a meaningful difference in the world, while delivering strong financial returns for our investors.

Duncan Ball
Co-CEO

Frank Schramm
Co-CEO

> "We are grateful for the hard work and dedication of our teams in progressing our ESG initiatives. Our commitment to ESG is shared by all staff. We would like to thank all our stakeholders, including our investors, our public sector clients, our subcontractors and management service providers for their continued support and engagement."
>
> **Duncan Ball & Frank Schramm, Co-CEOs**

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Women's College Hospital, Canada

About BBGI

Our purpose is to deliver social infrastructure for healthier, safer and more connected societies, while creating sustainable value for all stakeholders

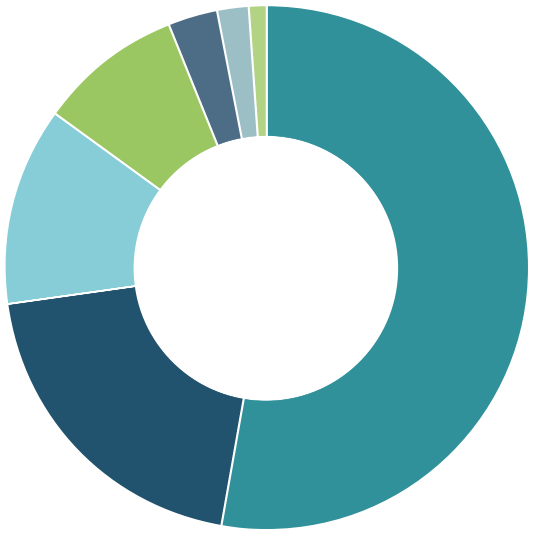
Matthew and Niamh, BBGI employees

The fundamentals

Based on portfolio value at 31 December 2022 (% by NAV)

Sector split

Well diversified sector exposure



- **Transport 53%**
  19 roads and bridges
  1 fully electric public transit line
- **Healthcare 20%**
  41 essential healthcare facilities
- **Blue light and modern correctional facilities 12%**
  4 police stations
  26 fire stations
  4 modern correctional facilities
- **Education 9%**
  33 schools and colleges
- **Affordable housing 3%**
  3 affordable residential housing and **2** community centres
- **Clean energy 2%**
  1 hydroelectric generation station
- **Other 1%**
  2 public administration buildings

Geographic split

Geographically diversified in stable developed countries

1 **Canada** 35%

2 **United Kingdom** 32%

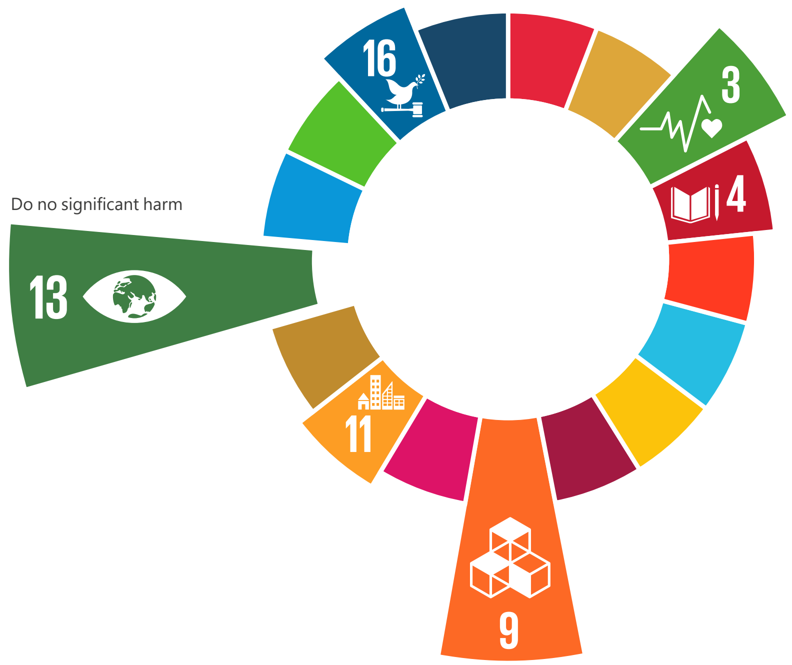
3 **Continental Europe** 12%

4 **USA** 11%

5 **Australia** 10%

SDG contribution

Social impact portfolio



Employees

27[1]
employees across

8
countries

2,000+
people employed by our Portfolio Companies across

9
countries

1 Group headcount as of 31 December 2022

Investment basis NAV

£1,069.2m

up 6.7% as at 31 December 2022
(31 December 2021 £1,001.6 million)

Sustainability highlights

Our purpose is to deliver social infrastructure for healthier, safer and more connected societies, while creating sustainable value for all stakeholders.

We focus on delivering long-term positive impacts for society, by investing in infrastructure assets that provide citizens with access to essential services, such as health, education, security, social housing, clean energy, public services and safe transportation.

Our sustainable and resilient portfolio of 56 social infrastructure investments is aligned with our SFDR Article 8 classification, as we promote social characteristics in combination with good governance practices.

To support our SFDR-related social investment objective, each of our investments is aligned with at least one of six focus SDGs, where we can make the greatest contribution.

While we are proud to provide well-maintained infrastructure that serves society, we recognise that building and operating physical assets such as schools, hospital and roads can harm the environment, impact surrounding biodiversity and are subject to climate hazards. As stewards of these assets, our public sector clients entrust us with safeguarding them during our concession period. Our ESG approach integrates greenhouse gas emissions monitoring, climate-risk assessment, and initiatives to restore natural ecosystems during our holding period.

Strategic ESG integration

- **ESG fully integrated** into strategy and business model.
- Management remuneration tied to ESG targets within both **STIP** and **LTIP** awards.
- **100%** of staff receive ESG training.

Social characteristics in combination with good governance

- Portfolio aligned with the social investment objective of our **SFDR Article 8** product.
- **100%** of our investments align with at least one of SDGs 3, 4, 9, 11 or 16 and have a 'do no significant harm' objective aligned to SDG 13.
- **Social safeguards screening** based on UN Global Compact Ten Principles.

ESG monitoring

- Continuous engagement with all Portfolio Companies and **strong ESG oversight.**
- All Portfolio Companies complete a 100+ questions proprietary **ESG KPI survey**.
- **75%** of our assets have a sustainability certification.

Climate resilient portfolio

- Voluntary disclosures **aligned with TCFD**.
- Portfolio demonstrates a **high degree of climate resilience**.
- Climate risk scores shared with over **98%** of Portfolio Companies' boards and **80%** of clients.

Net zero

- **Net zero targets** for our Corporate and Financed emissions.
- Certified as **carbon neutral** for Corporate Emissions Scope 1, 2 and 3.
- **Financed emissions** (Portfolio Companies) to be disclosed in June 2023.

External ratings

- **UN PRI signatory**: Investment & Stewardship policy: ★★★★★
  Direct Infrastructure: ★★★★☆
  Signatory of: PRI Principles for Responsible Investment
- Sustainalytics ESG Risk Rating 2021: **Negligible (8.3)**.
  SUSTAINALYTICS a Morningstar company RATED
- ISS Corporate ESG Rating 2022: **Prime B-** (Decile Rank: 1).
  Corporate ESG Performance Prime RATED BY ISS ESG

Contribution to Sustainable Development Goals

The SDGs inform our entire ESG and social impact management process. Our investment strategy seeks to create measurable impacts facilitated by our investments and future acquisitions.

The SDGs are used to assess, measure and monitor that we keep investing beyond mere alignment and make a positive contribution to social and environmental outcomes. We acknowledge that through our direct operations and investment portfolio, we can also create negative impacts and we address some of these impacts in the relevant sections of this Report.

By maintaining social infrastructure assets for our public sector clients, our portfolio aims to:
- Facilitate the education, healthcare and well-being of local communities (SDG 3 and 4).
- Provide access to affordable housing (SDG 11).
- Support safe and accessible travel on roads and public transport (SDG 9 and 11).
- Facilitate access to public services which provide safety to local populations and promote the rule of law (SDG 16).
- Connecting communities through reliable transportation networks and support the transition to renewable energy sources (SDG 9).
- Remaining resilient and capable of sustaining potential damages caused by climate change (SDG 13).

	Sustainable Development Goals		Sustainability indicators		Impacts	
Create positive social outcomes	3 GOOD HEALTH AND WELL-BEING	23%	41 healthcare facilities	c.600,000m^2 managed	c.4 million patients	Hospitals, and primary healthcare centres provide access to healthcare delivery for c.4 million patients a year and over 2,400 beds.
			26 fire stations	c.33,000m^2 managed	c.800,000 people	Fire stations provide c.800,000 people with protection against fire-related injuries and fatalities and mitigation of air, water and soil pollution caused by fire incidents. Fire stations also play a critical role as part of a first responders' network, supporting local populations.
	4 QUALITY EDUCATION	9%	33 schools and colleges	c.430,000m^2 managed	c.36,000 pupils	Schools and colleges provide c.36,000 pupils with access to primary, secondary and adult education in an effective learning environment.
	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	51%	19 roads and bridges	c.2,800 single-lane kms operated	c.290 million vehicles	Roads and bridges provide local population with reliable and resilient transport, and reduce travel times for c.290 million vehicles a year. The maintenance of road networks and bridges is necessary for (i) reliable and safe access, (ii) reducing traffic congestion, and (iii) decreasing greenhouse gas emissions by reducing transit times. Maintaining road elements, signalling, surfacing, and other security measures is crucial for a safe journey.
			1 hydroelectric generation station	132 MW installed	c.80,000 homes	Hydroelectric power station supports the access to clean and reliable electricity for over 80,000 homes, while providing flood control and domestic water supply.
	11 SUSTAINABLE CITIES AND COMMUNITIES	6%	1 fully electric public transit line	c.39 kms	c.32 million passengers	Urban rail transport is a safe and sustainable means of public transport for c.32 million passengers per year, given the fully autonomous nature of the transit system, which is powered by electricity.
			3 affordable residential housing and 2 community centres	c.17,000m^2/ 100 units	c.200 people	Residential housing units support the access to affordable housing for c.200 people per year, complemented by sport and leisure centres for the local community.
	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	11%	4 police stations	c.16,000m^2 managed	c.1.5 million people	Police stations promote the rule of law and provide safety for c.1.5 million people per year.
			3 modern correctional facilities	c.190,000m^2 managed	c.2,500 detainees	Modern correctional justice facilities promote the rule of law and are a necessary link in the functioning of judicial systems for c.2,500 detainees a year.
			2 public administration buildings	c.37,000m^2 operated	c.500,000 people	Public administration buildings provide c.500,000 people with access to public services.
Do no significant harm	13 CLIMATE ACTION	Climate action	100% of our assets are screened for resilience and adaptative capacity to climate-related hazards and natural disasters.		Our portfolio of social infrastructure investments demonstrates a high degree of climate resilience.	

Responsible investing approach

Our social infrastructure investment strategy embodies our purpose to deliver social infrastructure for healthier, safer and more connected societies, while creating sustainable value for all stakeholders. This reflects our SFDR classification as an Article 8 product, where we promote social characteristics in combination with good governance practices.

Our ESG and Sustainability Risk Policy is our overarching policy for our approach to responsible investing and covers 100% of BBGI's assets under management. BBGI has implemented a robust framework for ESG integration, sustainability-risk screenings and positive impacts assessment across all aspects of the investment cycle, from initial screening through to end of investment life.

Read more

ESG & Sustainability Risk policy

1 Sourcing

- Positive and negative screening to determine compatibility with BBGI's ESG policy
- Public data searched to identify ESG issues
- Pre-defined exclusions list (adult entertainment, alcohol, tobacco, weapons, nuclear weapons, combat-related activities, fossil fuels, gaseous fuels, coal, destruction of critical habitats, breach of fundamental human rights, modern slavery and human trafficking, money laundering, terrorism financing, gambling)

2 Due diligence

- Align responsible investing approach to the SDG framework and specifically focus on aligning any potential investment to six SDGs where BBGI's social investments portfolio has greatest impact.
- Detailed proprietary ESG KPI survey covering SFDR principal adverse impacts indicators
- ESG assessment completed as part of Investment Committee papers
- Seek when necessary appropriate environmental, climate-risk and technical due diligence carried out by independent third-party experts
- Anti-money laundering screening and counter terrorism financing database checks

3 Stewardship

- Implement ESG policies at Portfolio Company level
- Review and monitor assets for ESG-related issues and performance
- Assess climate risk against RCP[2]2.6 (~+1°C warming), RCP4.5 (~+1.8°C warming) and RCP8.5 (~+3.7°C warming) across three time periods (2020, 2050, and 2100)
- Regular employee training regarding ESG
- Review our staff's achievement of ESG targets and executive compensation tied to ESG
- Management Board's STIP and LTIP targets contain ESG and GHG reduction targets
- Seek to share ESG best practices internally and externally
- Share ESG information acquired during concession period with our public sector clients

4 Monitoring

- Annual ESG KPI monitoring for each investment
- Active ESG management at the Portfolio Company level through engaged board representation
- Regular health and safety audits, fire audits, or other similar monitoring
- Consider investing to improve energy efficiency and reduce GHG emissions/decarbonisation pathways
- Where a potential climate risk is identified, monitor if mitigation measures can be implemented over time
- Annual reporting of ESG initiatives
- Identify areas of improvement

5 Reporting

- Communicate results to stakeholders
- Annual reporting in line with ESG standards (SFDR, UN PRI, UNGC, NZAM and TCFD)
- Continuous improvement of process and reporting

6 End of investment life

- Hold investment for the duration or realise value through the exit
- Responsible and collaborative approach to asset hand back to the public sector

2 RCP: Representative Concentration Pathway. More details on climate scenario analysis can be found in the section 'Climate-related risks'.

2022 acquisitions

We are proud to have made new acquisitions in 2022, a hydroelectric power plant in Canada and a transportation asset in Germany.

BBGI invested approximately £64.4 million, contributing towards SDG 13 (Climate Action) through a hydroelectric generation station, which generated clean electricity for 80,000 homes and SDG 11 (Sustainable Cities and Communities) through providing 392 single-lane kilometres of resilient road.


John Hart hydroelectric generation station, Canada

John Hart generation station, Canada

The John Hart generation station replacement project is located on the Campbell River, a short distance northwest of the township of Campbell River, on Vancouver Island British Columbia. It replaces the existing John Hart generation station built in 1947.

The new three-turbine, 132MW hydroelectric power generating station includes three 46MW generating unit underground powerhouses, 2.1 kilometres of water passage tunnels and a water bypass system to protect the downstream fish habitat.

The facilities along the Campbell River system not only generate clean and reliable electricity to over 80,000 homes, but also contribute to the surrounding communities by providing flood control, domestic water supply and recreation.

Read more: John Hart generation station

A7, Germany

The A7 motorway is an important route that connects northern and southern Europe, passing through the city of Hamburg, Germany. The expansion and upgrade project involve upgrading lanes to enhance traffic flow and reduce accidents on this busy highway. Around 3,600 metres of the motorway were constructed through tunnels to minimise the increase in exhaust emissions from heavy traffic and protect residents from noise pollution.

The 'Hamburg Roofs' provide green spaces and parks, including 400 allotment gardens, on top of two long tunnels that connect two previously divided neighbourhoods. Additionally, over 100,000m^2 of noise protection barriers were built to meet local requirements.


'Hamburg Roofs': green spaces and parks on top of two tunnels on A7, Germany

To preserve natural habitats and migration patterns, wildlife crossings have been implemented along the motorway. Furthermore, high-power EV charging stations have been installed to support electric vehicles. The project is expected to save 3,500 tons of CO_2 a year (estimated annual third-party and vehicle emissions).

The A7 motorway expansion and upgrade project serves as a successful example of improving transportation infrastructure while considering environmental protection and community needs.

Read more: A7 Germany

Stakeholder engagement

As stewards of important social infrastructure investments, many stakeholders are impacted by our actions: users, local communities, our employees, investors, public sector clients, subcontractors, the environment, and society at large. We take this responsibility seriously.

Our stakeholders increasingly expect us to consider and act on a range of sustainability issues. We are guided by our values of good governance, and our responsible mindset drives what we do both at the corporate and Portfolio Company level. We expect all our employees to keep these guiding principles in mind when engaging with our stakeholders.

We have summarised below BBGI's engagement approach with key stakeholders, representing the main groups that benefit, are influenced by, or interact with our business activities.

As a member of the AIC, BBGI acknowledges Provision 5 of the AIC Code's expectation for all members to comply with the continuing requirement under Section 172(1) CA2006 for boards to take stakeholder interests into account, and to report how they have done so when performing their duties. Details of how we adopt the spirit of those provisions and consider our stakeholders are outlined on the next page.

What is important to BBGI's key stakeholders?

In 2021, we performed a comprehensive materiality assessment to identify the most material sustainability issues that are priorities for our stakeholders and where the impact of our operations is most significant.

As part of this assessment, we engaged with key internal and external stakeholders. Our stakeholder engagement focused on our employees, investors, clients, partners and subcontractors. The ten most material topics define our ESG framework, each tracked by a performance indicator. An external specialist firm has verified that our methodology to engage with stakeholders and prioritise key issues was aligned with best-practice sustainability standards.

This Report presents our approach, KPIs and targets for each of our ten most material ESG topics:

Environment

- Pathway to net zero
- Reducing our corporate carbon footprint
- Reducing the carbon footprint of our Portfolio Companies

Social

- Health and safety of employees, workers and at projects
- Fair employment and remuneration
- Learning and development

Governance

- Creating long-term financial and sustainable value
- ESG factors are considered strategically
- Business ethics and integrity
- Quality of services
- Cyber-security

Poplar Affordable Housing, UK

Stakeholder engagement
continued

Who are BBGI's key stakeholders? Why are they important?	What actions are BBGI taking to build and maintain strong relationships with its key stakeholders?	What are the types of engagement and the metrics used to monitor and assess relationships with stakeholders?	How has this stakeholder impacted upon, and been taken into consideration in the Board's decision-making process?
Our people Our people are the driving force behind our purpose. They are well positioned to bring their expertise to our clients, subcontractors and partners and deliver the results expected by our investors.	Our relatively flat hierarchy allows our talented people to be empowered to successfully deliver our purpose. We promote an inclusive work environment where all people are treated equally and supported to achieve their potential.	– Annual and mid-year assessments – Direct liaison with the Management Board – Regular meetings – Well defined expectations and targets, including ESG targets for all executives – Regular training – Training metrics – Whistleblower hotline	– The Management Board regularly discusses feedback from individual assessments – Adjusted our teleworking policy, allowing our people to better balance their work and personal lives, improving their well-being and job satisfaction.
Our public sector clients Satisfied public sector clients are critical to our business model.	We aim to build trust by delivering well-maintained and safe social infrastructure facilities and services for our public sector clients.	– Regular client meetings – Service quality feedback – Sharing results of our climate risk monitoring – Ongoing reporting – Net Promoter Score survey	– Client meetings drive our asset management approach and feeds directly into our decision-making process; we adapt lessons learned from one asset and apply them across the portfolio. – Examples include early initiatives to implement LED lighting and solar panels on some of our assets, providing a sound business case and encouraging adoption at other Portfolio Companies
Our subcontractors Our long-term subcontractors are critical to ensure that we provide our public sector clients with operational and available assets. We monitor our subcontractors so that they conduct their business according to the high standards of ethics and integrity.	Our Portfolio Companies collaborate with subcontractors and work to develop mutually beneficial long-term relationships.	– Subcontractor monitoring – ESG onboarding – Annual ESG KPI survey – Ongoing ESG engagement topics and joint initiatives	– We are enhancing our monitoring ESG practices across all Portfolio Companies and their supply chain through pre-existing channels, such as the ESG KPI survey. – We led a series of webinars for our subcontractors to assist them in the process of gathering GHG-related data. That data will assist us in our goal to deliver positive ESG impacts.
Our communities and users The positive experience of the people who use our assets and the communities that live near to our assets are vital to ensuring our success as a responsible global infrastructure investment company.	We maintain critical social infrastructure assets upon which people rely daily.	– Client satisfaction discussed at corporate and Portfolio Companies' level – Partnership, sponsorship and donations – Community engagement initiatives	– We are supporting initiatives that benefit the communities living near to our assets. – In 2022, our Portfolio Companies donated £150,000 to local charities, and offered various employees volunteering. For example, see our case study on Liverpool and Sefton Health Centres on page 35.
Our investors Our investors provide capital, feedback on our business model, and help shape our future strategy.	Our goal is to generate long-term, predictable, and inflation-linked returns for our investors. We measure progress against key KPIs.	– Investor relations activities, including meetings, roadshows and discussions with senior executives – Close interactions and feedback with our corporate broker – Annual General Meeting – Annual Report and Interim Report – ESG Report – Website	– We have engaged with selected ESG ratings providers to provide shareholders with accurate and up-to-date insights into BBGI's ESG credentials – The Board continually keeps under review the returns offered to investors, along with our ability to continue to deliver those returns. This forms the basis of discussions when determining dividends. – Roadshows provide the Co-CEOs with an opportunity to speak directly with investors, including on ESG, to better understand their expectations.

ESG dashboard

Our materiality assessment enabled us to identify ten sustainability topics that are priorities for our stakeholders and where our impact is most significant.

Environment & climate change

Sustainability topics	KPI	2020	2021	2022	Target
Pathway to net zero	Maintain a portfolio with a high degree of climate resilience under different climate warming scenarios	n/a	✔ 94%	✔ 96%	– Minimum 90% of our portfolio value with a medium or lower risk score in 2050 under a 'high emissions'[3] scenario.
	Executive compensation tied to ESG targets	n/a	✔	✔	– For the 2022 LTIP awards, 10% will be subject to reducing Corporate Emissions and 10% will be subject to progress in the implementation of net zero targets related to BBGI's Portfolio Companies. – STIP contains ESG targets.
Reducing our corporate carbon footprint	Corporate Emissions reduction	$90tCO_2e$	$83tCO_2e$	$243tCO_2e$ *-14% vs. 2019*[4]	– Reduce our Corporate Emissions (Scope 1, 2 and 3 categories 1-14) by 50% by 2030. *2019 was selected as the baseline year against which progress will be measured going forward, as it was considered the most recent full year 'typical' of normal operations.*
	Certified carbon neutral	✔	✔	✔	– Carbon neutral organisation since 2021.
Reducing the carbon footprint of our Portfolio Companies	Financed Emissions reduction	n/a	n/a	n/a	– We aim for 70% of Financed Emissions to be 'net zero', 'aligned', or 'aligning' to net zero by 2030. This means that by 2030, 70% of AUM (Portfolio Companies by value) will have a long-term goal to be net zero by 2050 or sooner. – We have a goal to have 100% of our AUM to be 'net zero', or 'aligned' by 2040. – We aim 90% of our Financed Emissions are subject to direct or collective engagement and stewardship actions by 2030. *We are finalising the GHG inventory across our portfolio and will report Financed Emissions as of June 2023.*

3 'High emissions' climate warming scenario with likely temperature increases ranging from +2.6°C to +4.8°C by 2100 (RCP8.5).
4 In 2019 (our baseline year) Corporate Emissions were 281 tCO_2e (market-based).

ESG dashboard
continued

Social

Sustainability topics	KPI	2020	2021	2022	Target
Health and safety of employees, workers and at projects	Implementation of Health & Safety policy by our portfolio companies	100%	100%	100%	– Appropriate Health and Safety policies implemented by all Portfolio Company Boards within six months after acquisition
	Lost-time incidents at portfolio companies	7 (50 assets)	10 (54 assets)	8 (56 assets)	– Number of lost-time incidents: tracking, quarterly reporting and investigations
Fair employment and remuneration	Long-term employment: – Employee tenure – Retention rate[5] – Turnover rate[6] – Staff with flexible working arrangements	✓ 5.8 years 85% 16% 4%	✓ 5.4 years 92% 8% 8%	✓ 4.8 years 96% 8% 11%	– Conduct annual review with each employee – Maintain a high employee retention rate – Provide flexible working arrangements (reduced working time, part-time, flexible working hours)
	Fair employment: – Permanent staff – 'Zero-hour' contracts – Furloughed staff	 100% 0% 0%	 100% 0% 0%	 100% 0% 0%	
Learning and development	Average industry experience	16 years	17 years	18 years	– Employ a skilled and competent workforce
	Employees receiving training	100%	100%	100%	– 100% of employees receive training – Pay 100% of any fees associated with appropriate courses

5 Employee retention rate: (Number of employees at the end of the period – Number of employees hired during the period)/Number of employees at the start of the period
6 Employee turnover rate: Number of employees who left/((Number of employees at the beginning + Number of employees at the end)/2).

ESG dashboard
continued

Governance

Sustainability topics	KPI	2020	2021	2022	Target
Creating long-term financial and sustainable value	NAV per share growth	1.2%	2.1%	6.6%	– Positive NAV per share growth
	Dividends (declared for the year)	7.18pps	7.33pps	7.48pps	– Progressive long-term dividend growth in pence per share
	Annualised total shareholder return since IPO	11.0%	10.4%	8.8%	– 7% to 8% on IPO issue price of £1 per share
ESG factors are considered strategically	Management Board attendance to ESG Committee meetings	✔	✔	✔	– Minimum presence of two Management Board members at each ESG Committee meeting – ESG is considered as part of the Company's annual strategy review
	Proprietary ESG KPI survey	✔ (23 questions)	✔ (80+ questions)	✔ (100+ questions)	– ESG KPI survey completed for 100% of portfolio
Business ethics and integrity	Number of corruption incidents, fines, or penalties	None	None	None	– No corruption incidents and related fines or penalties at both corporate and portfolio company level
	Political contributions	None	None	None	– No financial or 'in-kind' political contributions at corporate or Portfolio Company level
	BBGI adherence to the Ten Principles of UN Global Compact	✔	✔	✔	– Adherence with the Ten Principles of UNGC – Publish annual communication on Progress
	Implementation of BBGI standardised policies by our portfolio companies:				– Recommend BBGI standard policies at all Portfolio Company Boards within six months of acquisition[7]
	– Anti-slavery & Human Trafficking policy/Modern Day Slavery	96%	100%	98%	
	– Biodiversity	n/a	n/a	93%	
	– Code of Conduct including anti-bribery, anti-corruption and non-discrimination	100%	100%	100%	
	– ESG	96%	98%	98%	
	– Tax policy	90%	83%	95%	
	– Responsible Contractor	n/a	88%	98%	
	– Whistleblowing policy	96%	96%	98%	
Quality of services	Asset availability	100%	100%	100%	– 98% asset availability
	Net Promoter Score ('NPS')	Great	Great	Great	– At least 'good' NPS[8]
Cyber security	Implementation of cyber security policy by our portfolio companies	90%	98%	100%	– Recommend BBGI Cyber-security policy at all Portfolio Companies Boards within six months of acquisition
	Annual intrusion test of BBGI's IT platform	✔	✔	✔	– Testing performed annually by an external expert
	Number of employees receiving cyber security training	100%	100%	100%	– 100% of our employees trained on cyber-security

7 It is not always possible to achieve 100% adoption when we have co-shareholders.
8 BBGI calculates its NPS from an annual client engagement survey. What do we qualify as a 'Good' NPS score? A score between 0 and 30 is 'Good', a score higher than 30 is 'Great', a score higher than 70 is 'Excellent'.

Sustainable Finance Disclosure Regulation

The EU Sustainable Finance Disclosure Regulation ('SFDR') is a set of regulations to increase transparency and standardise disclosures within the financial markets.

The SFDR aims to ensure that investors can make informed decisions and have a clear understanding of the sustainability characteristics of the financial products in which they invest. We welcome this legislation because we believe the financial sector can make an important contribution to a more sustainable economy.

BBGI promotes social characteristics. In accordance with its Article 8 SFDR classification, a minimum proportion of 75 per cent of our investments qualify as sustainable investments with a social objective, while we screen 100 per cent of our investments with the aim of ensuring that they do not significantly harm any environmental or social objective and follow good governance practices.

In 2022, BBGI updated its sustainability-related disclosures to comply with SFDR Level 2 requirements.

We have disclosed how we consider the social characteristics of any potential acquisitions when making our investment decisions, as well as the extent to which each asset is aligned with at least one of our six focused SDGs. We also have disclosed the methodology to assess the social characteristics of our investments, how they aim to do no significant harm to any other environmental objective and promote good governance practices. This includes any indicators or metrics and how they are integrated into investment decisions. In addition, we have provided more detailed information on how we engage with Portfolio Companies on sustainability issues, and the extent of sustainability risk considerations influence our remuneration policies.

Pre-contractual disclosure

The pre-contractual disclosure for the SFDR specifically addresses our disclosure obligations under Article 8 of the SFDR, supplemented by Commission Delegated Regulation (EU) 2022/1288 of 6 April 2022 and Commission Delegated Regulation (EU) 2023/363 of 31 October 2022.

Find out more

Pre-contractual disclosures

Entity level disclosure

The entity level, sustainability risks and principal adverse impacts disclosure for the SFDR specifically address our disclosure obligations under Articles 3, 4, 5, 6, and 7 of the SFDR.

Find out more

Entity-level disclosure

Product level disclosure

The product level disclosure for the SFDR specifically address the Fund's disclosure obligations under Article 10 of the SFDR, supplemented by Commission Delegated Regulation (EU) 2022/1288 of 6 April 2022.

Find out more

Product-level disclosure

Periodic disclosure

The periodic disclosure for the SFDR specifically addresses our disclosure obligations under Article 11 of the SFDR, supplemented by Commission Delegated Regulation (EU) 2022/1288 of 6 April 2022 and Commission Delegated Regulation (EU) 2023/363 of 31 October 2022.

A copy of the Periodic disclosure is available at: www.bb-gi.com/esg/sustainability-related-disclosures/sfdr/periodic-disclosure/2022

Find out more

Periodic disclosure

Sustainability-related disclosures

For BBGI's SFDR disclosures, visit the dedicated Sustainability-related disclosures page in the ESG section of our website.

BBGI ESG website

As of June 2023, there will be a requirement to disclose our consideration of principal adverse indicators through the disclosure of a **Statement on principal adverse impacts of investment decisions on sustainability factors**, which we will make available on our website.

75%
minimum portion of sustainable social investments

Philip and Cristina, both BBGI employees

Environment & climate change

This section reports BBGI's approach to addressing our most material environmental issues: our pathway to net zero, our portfolio's resilience to climate change, and how we mitigate some of the negative impacts our assets may cause to biodiversity.

Solar panels on top of South Liverpool LIFT Clinic, UK

Pathway to net zero

Why does it matter?

Climate change constitutes one of the most pressing challenges of our era, posing significant risks to future generations. As the effects of climate change are already being experienced, it is crucial to expedite the transition to net-zero emissions to prevent the most severe consequences, and to enhance resilience against detrimental climate impacts. The perils of inadequate action and the potential for a tumultuous transition have prompted increased policy initiatives and heightened investor expectations about disclosure related to our assets.

To decarbonise the global economy, we must decrease greenhouse gas emissions at a rate consistent with the Paris Agreement's objectives, while also considering climate mitigation strategies and resilience measures to address associated physical and transitional risks.

BBGI is dedicated to offering social infrastructure assets that mitigate their potential effects on the environment and biodiversity. By endorsing the TCFD, participating in the Net Zero Asset Managers Initiative ('NZAM') and adhering to UNGC, we are working towards facilitating a fair transition towards a more sustainable economy.

What we have achieved so far

We remain focused on progressing towards our net zero ambitions and supporting our Portfolio Companies in their transition to be net zero by 2040.

During the year, we continued to explore net zero measurement frameworks and considered how to best apply them to BBGI's asset class. There is 'no one-size-fits-all' solution to the climate challenge, and the nature of each business dictates specific goals and paths. Our pathway to net zero will not be linear, but we report on progress against our targets as we work towards the ambitions of the Paris Agreement.

In Q1 2022, we made an investment in renewable energy. The John Hart generating station is a 132MW hydroelectric power generation station on the Campbell River in British Columbia, Canada. The project includes three 46MW underground powerhouses, 2.1 kilometres of water passage tunnels and a water bypass system to protect downstream fish habitat. The station generates clean and reliable energy for over 80,000 homes and contribute to the surrounding communities by providing flood control, domestic water supply and recreation.

BBGI's progress towards achieving its net zero pathway will continue to evolve. Investing in climate solutions that provide tangible emission reductions and are mitigation solutions to climate change is another way to support a reduction in GHG emissions. We will continue to identify and explore ways to work with our public sector clients to reduce GHG emissions at our Portfolio Companies. Our net zero targets remain a priority to support global decarbonisation goals, protect societies from uncertainties ahead, and to build a more resilient economy.

Frameworks

TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES	TCFD supporter and voluntarily report against all 11 recommendations
The Net Zero Asset Managers initiative	We are signatories to the Net Zero Asset Managers Initiative
IIGCC	Our net zero targets have been validated and approved by the Institutional Investors Group on Climate Change ('IIGCC')

Definitions

Corporate Emissions: GHG emissions that pertain to our business activities.

Financed Emissions: GHG emissions from our investments.

Carbon neutral: a state where the residual GHG emissions have been balanced out by financing activities that remove atmospheric CO_2 ('offsets').

Offsets: removing CO_2 from the atmosphere, by financing projects which are either creating natural carbon dioxide sinks or technology that captures carbon dioxide from the air. The long-term removals should be measurable, verifiable, permanent and additional. Offsets should not be done in isolation to combat climate change; they must be supported by science-based targets and GHG reduction pathways.

Science-based targets: targets adopted by companies to reduce GHG emissions are 'science-based' if they follow a pathway consistent with the latest climate science and keeping warming to below 1.5°C.

Pathways: net zero pathways show how much and how quickly companies need to reduce their GHG emissions to reach their science-based GHG reduction targets.

2030

70% of our Financed emissions to be 'net zero', 'aligned', or 'aligning' to net zero by 2030.

Solar panels at Ohio River Bridges O&M centre, USA

Pathway to net zero
continued

Net-zero targets

BBGI's corporate targets to reach net zero emissions by 2040 align to the Science Based Targets initiative ('SBTi') framework dedicated to Small and Medium Enterprises ('SMEs'). As signatories to the NZAM, BBGI's targets to reach net zero targets emissions across our portfolio by 2050 or sooner were set in line with the Paris-Aligned Investment Initiative Net Zero Investment Framework and the specific IIGCC guidance for the infrastructure sector, following a 1.5°C reduction pathway. Our targets were validated and approved by the IIGCC in March 2023. While the guidance and tools to assess financed emissions and track progress towards net zero will evolve, we recognise our responsibility to ensure GHG emissions are adequately accounted for across our Corporate Emissions and Financed Emissions.

Read more

Net Zero Plan

IIGCC Guidance for infrastructure assets

Reducing our corporate carbon footprint

Corporate
Corporate Emissions targets
Scope 1, 2 and 3

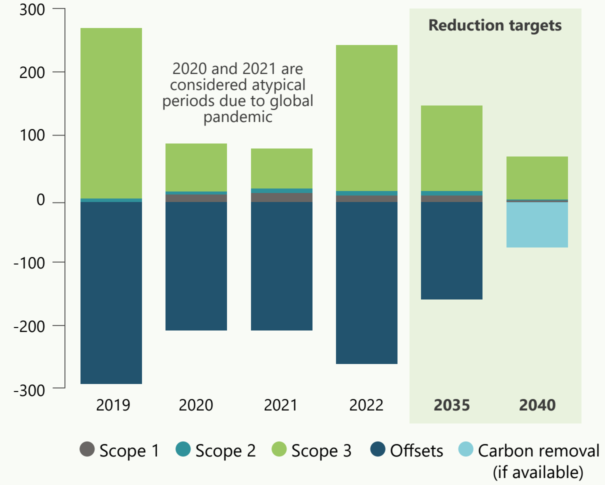
BBGI aims to reduce absolute Scope 1, 2 and 3 GHG emissions by 50 per cent by 2030 from a 2019 baseline, and to reach net zero by 2040.

2021: All residual and unabatable Corporate Emissions are offset by purchasing high quality certified offsets to obtain carbon neutrality since 2021.

2030 (medium term): We aim for 50 per cent of our Corporate Emissions Scope 1, 2 and 3 to reduce by 50 per cent by 2030.

2040 (long term): We have a goal to reach net zero Corporate Emissions Scope 1, 2 and 3 by 2040.

Current and forecasted Corporate Emissions (tonnes CO_2e)



Methodology

Baseline year: 2019 was selected as the baseline year against which progress will be measured going forward, as it was considered the most recent full year 'typical' of normal operations and not impacted by the effects of the global pandemic.

GHG Scopes included: Corporate Emissions targets cover Scopes 1, 2 and Scope 3. BBGI has adopted the operational control approach (i.e.: emissions BBGI has the power to manage within its own operations) as the Management Board believes this reflects the level of emissions that can be actively controlled and reduced. Although BBGI has very limited control of our indirect Corporate Emissions (Scope 3), we nevertheless have a responsibility to use our influence to promote environmental improvements (where possible). Our GHG inventory is based on the GHG Protocol Corporate Standard and the GHG Protocol Scope 3 Value Chain Standard ('GHG Protocol').

Target setting approach: BBGI has aligned its approach with the SBTi guidance for Private Equity Sector and the SBTi guidance for SMEs. BBGI has not taken the steps to have its targets officially approved by SBTi as there are no applicable industry standards for infrastructure investment at this time. However, BBGI has used the SBTi target setting tool to model its targets in line with SBTi approved criteria and methods.

Scenario: 1.5°C reduction pathway using the absolute contraction approach (IPCC special report on global warming of 1.5°C)

Reducing the carbon footprint of our Portfolio Companies

Portfolio Companies
Financed Emissions targets
Portfolio Companies' Scope 1, 2 and material Scope 3

2022: We aim for 100 per cent of our Portfolio Companies to report their Scope 1, 2 and to the extent possible, material Scope 3 emissions from 2022.

2030 (medium term): We aim for 70 per cent of our Financed emissions to be 'net zero', 'aligned', or 'aligning' to net zero by 2030. This means that by 2030, 70% of AUM (Portfolio Companies by value) will have a long-term goal to be net zero by 2050 or sooner.

2040 (long term): We have a goal to have 100 per cent of our Financed Emissions to be 'net zero' or 'aligned' by 2040.

Engagement target

2030 (medium term): We aim for 90 per cent of our Financed Emissions to be subject to direct or collective engagement and stewardship actions by 2030.

Methodology

Baseline year: 2019 was selected as the baseline year against which progress will be measured going forward, as it was considered the most recent full year which was 'typical' of normal operations and not impacted by the effects of the global pandemic. As our net zero efforts and tracking of Portfolio Companies started in 2021, we do not have sufficient information to provide an assessment of the percentage of assets that were 'net zero', 'aligned', or 'aligning' in 2019. Based on the available information, we estimate that none of our portfolio was 'net zero', 'aligned', or 'aligning' in 2019.

GHG Scopes included: Financed Emissions targets cover the Portfolio Companies' Scopes 1 and 2 and to the extent possible material Scope 3 (when they are material to the Portfolio Company's activities). 100 per cent of Portfolio Companies are requested to report Scope 1, 2 and to the extent possible material Scope 3 from 2022 onwards. BBGI will disclose GHG emissions from our investments in accordance with the GHG Protocol operational control approach and in line with SFDR Level 2 disclosure requirements. The infrastructure asset maintenance and lifecycle services are the responsibility of our Portfolio Companies. Where Portfolio Companies have no control of an asset's emissions, as certain sources of emissions such as electricity procurement, or waste management are handled directly by the public sector client, we nevertheless have a responsibility to use our influence to promote environmental improvements. If a Portfolio Company does not disclose this information or when the data is not available, it is estimated where possible.

Methodology: Paris-Aligned Investment Initiative Net Zero Investment Framework and the specific guidance for infrastructure assets

Scenario: 1.5°C reduction pathway (IPCC special report on global warming of 1.5°C)

Pathway to net zero
continued

Engagement

Engaging with our public sector clients, local service providers and suppliers is central to how we will achieve our net zero pathway.

To decarbonise our portfolio, our greatest leverage is by directly engaging with key stakeholders. The main driver for achieving Financed Emissions reduction targets will come from the increasing alignment of Portfolio Companies with net zero pathways. BBGI rarely has operational control at its Portfolio Companies, so achieving targets and objectives ultimately relies on shared ambitions and collaboration with our public sector clients.

We focus our engagement on where we can contribute or influence:

- supporting and improving the on-site data collection and reporting
- proposing asset energy audits, decarbonisation feasibility studies and net zero pathways assessments;
- proposing GHG reduction initiatives through our board representation
- sharing the results of our climate resilience assessment

We engage directly through board meetings and one-on-one meetings with our clients, and indirectly through presentations with Portfolio Company management teams and participation in industry working groups.

90%

We aim for 90% of our Financed Emissions are to be subject to be direct or collective engagement

Creating alignment through remuneration

The Supervisory Board's constituted Remuneration Committee designs reward structures for our Management Board executives to foster long-term value-creation and reinforce our ability to achieve our climate change targets. The Management Board's remuneration framework includes both short-term incentive payment ('STIP') and long-term incentive payment ('LTIP') metrics related to ESG and GHG reductions. Having our Management Board consider climate change in their decision-making process is an effective and transparent incentive for meeting long-term objectives. For 2022, we introduced additional remuneration targets for the Management Board, tied to targets related to our Portfolio Companies. As a result, 20 per cent of LTIP remuneration is now tied to ESG targets.

Measuring progress	2020	2021	2022
Executive compensation tied to ESG targets	n/a	✓	✓

Read more

Annual Report I Remuneration Committee Report

Climate solutions

Investing in climate solutions that provide tangible reductions of emissions, and are mitigation solutions to climate change, is another opportunity to achieve our targets. Our long-term and forward-looking approach to portfolio diversifications led us to invest in a renewable energy infrastructure asset in 2022.

Measuring progress	2019	2022
Reducing our corporate carbon footprint		
Corporate Emissions	**281 tCO_2e**	**243 tCO_2e**
Reduction compared to baseline	**n/a**	**-14%**
Financed Emissions reduction *We are finalising the GHG inventory across our portfolio and will report Financed Emissions as of June 2023.*	**n/a**	**n/a**

Read more

GHG inventory

Fish salvage at John Hart generation station, Canada

Pathway to net zero
continued

Biodiversity

Why does it matter?

The connection between infrastructure and biodiversity is important due to the large scale and long-lasting nature of infrastructure projects. We work with our Portfolio Companies with the aim to minimise the impact of building, operating, and maintaining infrastructure on biodiversity loss and ecosystem degradation. This includes efforts to protect and restore natural habitats and enhance biodiversity when possible.

Infrastructure projects funded by the public sector are expected to comply with environmental protection laws, regulations, and minimum standards. Before construction begins, the public sector typically conducts environmental impact assessments in consultation with stakeholders such as local communities, environmental groups and government agencies. The goal is to identify potential environmental issues and develop strategies to mitigate any negative impacts. By conducting these assessments and consulting with stakeholders, public sector infrastructure projects are more likely to be built in an environmentally responsible manner and minimise harm to surrounding ecosystems.

What we have achieved so far

By actively promoting restoration efforts, we can help preserve and enhance the surrounding ecosystems, contribute to the reduction of GHG emissions and mitigate the impact of climate-related risks.

As investors, we recognise that most negative impacts on biodiversity are best mitigated when the project is built. Encouraging nature-based restoration measures during expansion and operation phases can also be effective.

Our assets are built in compliance with local regulations and using nature preservation measures, such as:

- noise and pollution reduction measures
- designs to minimise impacts on local species' natural habitats
- wildlife crossing corridors

During the concession period, we focus on promoting restoration efforts to improve degraded or removed ecosystems that act as natural carbon sinks and can improve resilience to climate-related damages, such as:

- habitats for indigenous species (i.e., bat boxes, insect hotels, beehives, wild bee hotels, fish ladders)
- expansion of green spaces in urban areas (i.e., planting indigenous tree species, shrubs and flower meadows)

As part of our standard set of policies, we have also started to roll out a Biodiversity policy across our portfolio since 2021, which 93 per cent of our Portfolio Companies currently have implemented.

Read more
Biodiversity policy

Measuring progress	2022
Features to protect/restore adjacent biodiversity, ecosystems or natural habitats (expressed in number of assets)	
Noise and pollution reduction measures	14
Design to minimise impact on natural habitats and local species	13
Wildlife crossing corridors	5
Habitats for indigenous species	26
Expanded green spaces	23

Case study

Fish habitats restorations on Highway 104

Highway 104 is a 38 kilometre-long infrastructure project connecting Sutherland's River and Antigonish in Nova Scotia, Canada.

Project staff conduct a Habitat Suitability Index Survey in Brierly Brook at Highway 104, Canada

To preserve and remediate the biodiversity of the surrounding area, we implemented an Environmental Management System throughout the project's design, construction, operation, and maintenance phases.

We protected fish populations by replacing ageing infrastructure with baffled culverts and conducting fish rescue operations before construction. Wildlife passages and fencing were installed to ensure the safety of land-based wildlife and plants, with wildlife surveys conducted before construction to protect species including birds, bats, turtles, protected trees and lichen.

To preserve habitats and waterways, we ran a workshop to educate project staff on habitat suitability index surveys, electrofishing techniques, fish species identification, installation and maintenance of watercourse restoration structures, riparian habitat planting, and watershed management. The workshop emphasised the importance of habitat and watercourse restoration in preserving biodiversity and was attended by over 20 participants from various organisations.

The Environmental Management System resulted in the replacement of ageing infrastructure, incorporation of wildlife passages, fencing, and crossings, and the education of project staff on habitat and watercourse restoration. These measures helped to minimise the project's impact on the environment while preserving and improving the biodiversity of the surrounding area.

Read more
Highway 104

Pathway to net zero
continued

Carbon neutrality and offsetting

What we have achieved so far

BBGI has been carbon neutral since 2021 and expects to maintain its carbon neutrality going forward. Corporate emissions for 2019 and 2020, which were calculated in 2021, were retrospectively offset by planting trees and purchasing verified offsets. Our GHG emissions have been independently verified each year since our 2019 inventory. BBGI is a certified CO_2 assessed organisation.

Despite collective efforts to reduce GHG emissions, some emissions will remain unabatable. A successful approach to net zero is to actively reduce our footprint where possible, and compensate unavoidable emissions with credible nature-based removal solutions, until technological solutions become more viable.

As a general principle, we do not use purchased offsets at the portfolio level to achieve our decarbonisation goals. We also do not offset emissions in one part of our portfolio through accounting for avoided emissions in another part. When using offsets, this is done only where there are no technologically or financially viable alternatives to eliminate emissions.

In 2022, we used offsets by investing in nature-based solutions only in long-term carbon removals. Our emitted emissions from 2022 were compensated by purchasing carbon offsets from an offset scheme facilitated by Carbon Footprint Ltd.

Carbon Neutral Organisation

For our 2022 corporate footprint (243 tCO_2e), we will be planting the equivalent of 250 trees in the UK. The equivalent was purchased in offsets for 250 tCO_2e through certified projects (Verified Carbon Standard credits VCS 2416, 2442, 2052, 1406). This offsetting scheme meets the requirements under the Quality Assurance Standard ('QAS') for Carbon Offsetting.

Measuring progress	2020	2021	2022
Carbon neutral			
Certified carbon neutral	✓	✓	✓

Verified Carbon Standard

250
trees will be planted across 3 of our projects

Alison, a BBGI employee at a tree planting event at Lagan College, UK

Climate-related risks

We remain dedicated to aligning our business with the TCFD recommendations, and over the past year we have made progress in several areas related to climate strategy, risk management, metrics and targets.

Read more

TCFD disclosures

What we have achieved so far

Our progress since 2020 is outlined here. These steps represent our thorough and systematic approach to assessing and addressing the physical risks posed by climate change to our portfolio, and are intended to help us make informed decisions about how best to manage and mitigate these risks.

Physical risk assessment: Process undertaken to consider the climate-related risks of the portfolio

	2020	2021			2022				2023
Step	Qualitative screening	1. Develop climate model methodology	2. Physical risk screening	3. Quantitative screening	4. Asset-level assessments		5. Due diligence	6. Engagement	Next steps
Description	– Conducted a systematic climate-resilience survey for all assets in our portfolio based on the OECD 2018 Report on Climate Resilient Infrastructure and the World Bank Climate and Disaster Risk Screening policies. – Reviewed potential climate change impacts and current climate-resilience mitigants in place across investments.	– Engaged climate modelling specialists to conduct a detailed review of our infrastructure investments to assess the impact of physical and transition risks due to climate change. – Performed a 'ground-up' exercise to identify key characteristics of each asset and allocate asset rebuild values to each component. – Allocated asset archetypes to differentiate vulnerability parameters between (e.g., hospitals, schools or road surfaces).	– Modelled aggregate physical risk exposure for all assets across eight climate perils. – Quantified physical impact severities of each asset based on 'Paris-aligned'[9] and 'high emissions'[10] scenarios across three time periods (2020, 2050 and 2100).	– Evaluated the change in financial impact from 2020 out to 2100 under each climate scenario.	– Deepened our understanding of our portfolio's risk exposure by conducting a deep dive analysis of 20 assets[11] with the highest exposure or strategic importance. – Performed detailed scenario analysis for each asset, based on 'Paris-aligned,' 'intermediate[12]' and 'high emissions' scenarios, in decadal time steps from 2020 to 2100. – Established the change in physical risk severity scores for all eight climate perils to identify specific perils driving the risk exposure (e.g., flood and wind). – Produced a bespoke climate factsheet for each asset, providing a summary of overview risk exposure and the key driving perils identified.	– Conducted sensitivity analysis on each asset, integrating site-level mitigation already in place and engineering of our assets to refine modelled physical risk severities.	– Within six months of acquiring any new asset, conducted physical risk due diligence to establish existing risk exposure and how this will likely evolve under different warming scenarios. An output of which is a bespoke climate factsheet. – Apply the same sensitivity analysis as 'Step 4'. If the risk remains high, investigate potential mitigation and adaptation measures to help remedy the risk exposure.	– Share climate factsheets with public sector clients with collective action through influence and stewardship where necessary (e.g., mitigation, risk transfer).	– Work with key parties to investigate potential mitigation strategies to embed greater resilience across the portfolio where required.

9 'Paris-aligned scenario (RCP2.6) as rapid global action occurs to limit mean temperature increase to ~+1°C.
10 'High emissions' scenario (RCP8.5) as emissions continue to rise with likely mean temperature increase of ~+3.7°C.
11 Includes assets with the greatest risk exposure and those that are strategically important investments for BBGI.
12 Intermediate' scenario (RCP4.5) as emissions continue to rise with likely mean temperature increase of ~+1.8°C.

Climate-related risks
continued

Key findings

Our scenario analysis shows the majority of the BBGI portfolio is very resilient to climate hazards today and under future climate warming scenarios

New acquisitions:
2
assets acquired in 2022 have a low or very low risk score under a 'high emissions' scenario across three time periods (2020, 2050 and 2100).

Resilient portfolio:
100%
of assets have a medium or lower risk score today once existing resilience and mitigation measures are considered.

Sensitivity analysis:
20
assets went through an extensive deep-dive assessment and sensitivity analysis to consider the embedded resilience and engineering mitigation measures inherent to their design.

Modelled assets:
100%
of assets have been modelled based on 'Paris-aligned', 'and 'high emissions' scenarios across three time periods (2020, 2050 and 2100).

Risk score in 2050:
54
assets have a medium or lower risk score in 2050 under a 'high emissions' scenario.

Risk score under a 'High emissions' scenario:
2
assets have a high risk in 2050 under 'worst case' scenario.

Low or very low exposure:
19 out of our top 20
assets by value have a low or very low exposure in 2050 under 'Paris-aligned' and 'high emissions' scenarios.

Approach to assessing climate-related risks

This section presents in greater detail the process conducted to assess climate risk across our portfolio, our approach to selecting climate scenario for the modelling, and quantification of financial impact resulting from the scenario analysis.

To ensure a robust assessment of physical risk, each of our 56 assets requires a bespoke approach that considers its unique characteristics. For example, accommodation assets may have multiple buildings on different sites, each requiring a separate physical risk assessment. Transportation infrastructure assets are often several kilometres long and contain features such as bridges and tunnels that require a more detailed modelling approach.

BBGI worked with a specialist firm to design a 'ground-up' modelling methodology that assigns individual asset archetypes to each component. These archetypes assess the vulnerability of different asset components to physical risk, providing granular insights that support BBGI's climate risk strategy, governance and risk management approach. This methodology, coupled with a comprehensive climate scenario selection and additional sensitivity analysis, enables BBGI to understand its climate-related exposure across the short, medium, and long term and take appropriate action to manage climate-related risks and opportunities as they arise.

Definitions

Physical risks considered eight different acute and chronic climate perils, including: river flood, surface water/pluvial flood, coastal inundation including sea-level rise, windstorm/hurricane, forest fire, subsidence/soil movement, heat stress/extreme heat/drought and freeze-thaw.

Three different potential climate scenarios were considered: '**Paris-aligned**' scenario with a warming of ~+1.0°C by 2100 (RCP2.6), '**Intermediate scenario**' with a warming of ~+1.8°C (RCP4.5) and a '**High emissions**' scenario with a warming of ~+3.7°C by 2100 (RCP8.5). These different climate perils were modelled across three time periods (2020, 2050 and 2100) for each of the climate scenarios.

Transition risks considered included policy risks, legal risks, technology risks, reputational risks and change in market preferences. Transition risks and opportunities are also being considered and discussed.

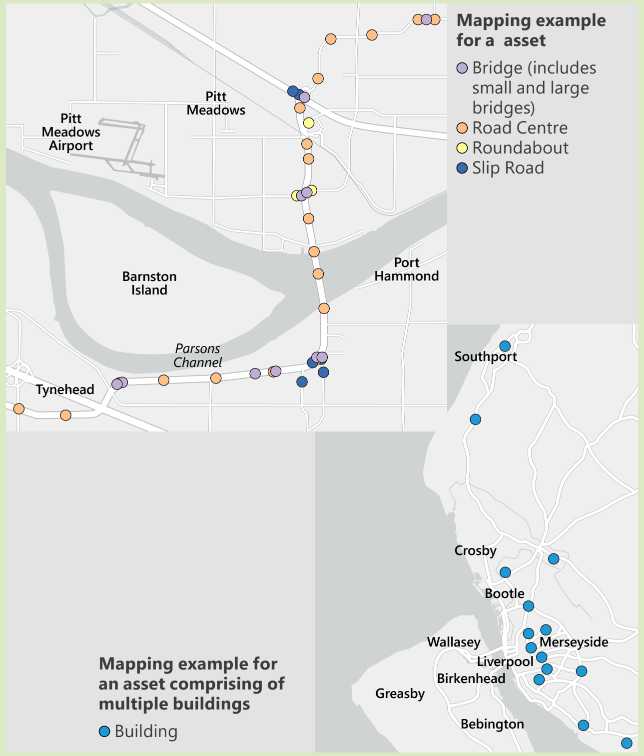
Kicking Horse Canyon, Canada

Climate-related risks
continued

98%
Climate risk scores shared with 98% of our public sector clients

1 Map key components comprising each asset

We worked with our asset managers to manually map each key component of each asset. For our transportation assets, components included bridges, tunnels, railway stations and roads. Similarly, for our accommodation assets, many contain multiple buildings on multiple sites distributed across a wide geographic area, each requiring its own physical risk assessment.



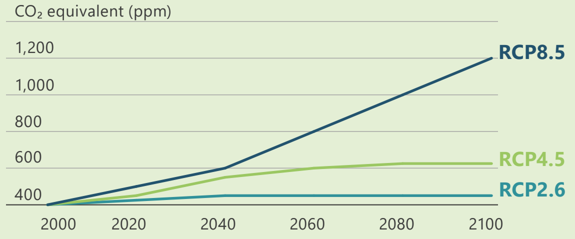
2 Climate scenario selection

The TCFD framework outlines requirements for undertaking climate risk analysis across a range of climate scenarios, including a 2°C or lower scenario across long-term (10+ year) time horizons. For our assessment, we examine potential physical risk impacts across well-recognised climate scenarios used in the Intergovernmental Panel on Climate Change ('IPCC') Fifth Assessment report.

We model physical risk impacts for each asset, for 2020, 2050 and 2100[13]. The projected increases in warming across each scenario are shown below.

While climate change will alter the frequency and severity of physical risk impacts across all future scenarios examined, all scenarios considered broadly follow the same trajectory until 2040 before diverging, largely owing to carbon emissions already embedded within the climate system. Physical risk impacts to 2040 will likely remain similar across all scenarios examined, with the level of physical risk post-2040 differentiating more strongly under each climate scenario.

Illustrative CO_2e emissions trajectories and corresponding climate scenarios



IPCC Representative Concentration Pathways

- 'High emissions' scenario
  Climate action is not achieved: +2.6°C to +4.8°C
- 'Intermediate' scenario
  Global action begins quickly and escalates steadily: +1.1°C to +2.6°C
- 'Paris-aligned' scenario
  Rapid global action to reduce emissions: +0.3°C to +1.7°C

3 Quantifying financial impacts

Once mapped, we assign individual asset archetypes to each asset component. Archetypes are used to assess the vulnerability of different asset components to physical risk. For example, a large metropolitan hospital would have a significantly different set of characteristics compared to a school or bridge. Once assigned, we allocate rebuild values to each asset component, allowing our methodology to differentiate between the most critical areas of our infrastructure assets to more accurately reflect both criticality and materiality in our physical risk severity and financial impact modelling. Our final step involves overlaying climate modelling against each of the components identified.

With the initial modelling exercise complete, we conducted a sensitivity analysis for 20 selected assets. We considered existing resilience and specific engineering measures for each asset, highlighting their material impact on our risk exposure. Our gross risk (assuming no additional resilience or engineering measures) is greatly reduced once all existing measures are considered.

Measuring progress	2021	2022
Maintain a portfolio with a high degree of climate resilience both today and under different climate warming scenarios	94% ✓	96% ✓

4 Engagement

For the 20 assets selected to undergo deep dives, we were able to identify the specific perils driving the risk exposure for each asset. Using the results from this modelling, we produced a bespoke climate factsheet for each asset, providing an overview of the risk exposure and the distribution of risk driven by each of the eight perils. Below is an example of a bespoke climate factsheet for our largest investment: Golden Ears Bridge.

We continue to share these documents with our clients.

An example of a bespoke climate factsheet for our largest investment: Golden Ears Bridge

13 Our concession term does not extend further than 2051 for the vast majority of our assets. However, we recognise that future investment decisions can, where appropriate, be made in knowledge of longer-term risks.

Environmental initiatives in our portfolio

Case study

Heat decarbonisation plan towards Woodland View Hospital's net zero targets

Woodland View Hospital in Irvine, North Ayrshire, Scotland was constructed in 2016 and comprises 206 beds across 13 specialist wards.

The hospital is operated 24/7, 365 days a year. In 2022, Woodland View Project Company commissioned an energy audit to address reducing energy consumption and greenhouse gas emissions and to achieve net zero carbon emissions.

The audit found that heating and hot water accounted for the largest energy consumption and GHG emissions. The audit found that the energy usage could be reduced by c.71 per cent, as well as generating 16 per cent of total energy through solar photovoltaic arrays (multiple solar panels electrically wired together to form a much larger PV installation), which could save a further 239 tonnes of emissions per year.

The report recommended using renewable energy, retrofitting existing equipment, and improving building insulation, as well as regular energy audits to assess and optimise energy use. Many of the measures have quick paybacks and therefore saving energy and responding to the climate crisis is also good business.

BBGI is supporting NHS Ayrshire and Arran to implement the NHS Scotland climate emergency and sustainability strategy and realise annual savings in their energy budget by commissioning this energy audit as well as investing £14,000 from the project company's ESG budget, with support from the FM provider Equans, to implement the quick payback measures identified in the audit.

This is expected to save NHS Ayrshire and Arran approximately £78,500 per annum in energy costs and reduce the carbon footprint of the facility by c.140 tCO_2e per annum.

Read more: NHS Scotland climate emergency and sustainability strategy

Case study

Local wildlife preservation around Champlain Bridge

As part of the Portfolio Company's ongoing responsibilities, it mandated an environmental study for the Champlain Bridge Project to assess the impact of the construction on local wildlife, including the white-fronted swallow, peregrine falcon and brown snake. The study included mitigation measures and nesting monitoring programmes for these species to safeguard their future reproductive success.

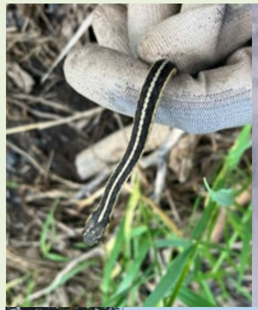
Peregrine falcon: The survey for peregrine falcons was conducted using binoculars and a spotting scope from the old Champlain Bridge to observe the artificial nesting box located on span E04 of the Champlain Bridge. The inventory was carried out to note nesting behaviours and the evolution of the brood, noting that the nesting in 2022 was successful, producing two young. To protect the breeding success of peregrine falcons and swallows under the Champlain Bridge, maintenance work should be performed outside nesting periods, especially in spans with known nests and falcon nesting boxes.

White-fronted swallow: The survey of white-fronted swallows was conducted by boat in mid-June during the peak nesting season. The specialist counted the number of active nests on the girder flanges under the spans of each section of the Champlain Bridge and the Nuns' Island Bridge. A total of 292 nests were found, of which 59 were active.

To ensure the maximum relocation of white-fronted swallows during the deconstruction of the temporary bridge north of the Nuns' Island Bridge, mitigation measures (including polyethylene netting, stainless-steel hardware, installation of the net to block access to the vertical wall and tight stretching of the nets during installation) were recommended.

Brown snake: A brown snakes inventory was carried out using two complementary methods: artificial shelter monitoring and active search. A total of 26 artificial shelters were installed on both sides of the Champlain Bridge in three sectors. Active search was also conducted by systematically searching for potential habitats. The results of the study indicate that the mitigation measures were effective, and the population of brown snakes in the protected areas persisted. To maintain the integrity of snake communities around the Champlain Bridge, we minimised vegetation, shrub and tree cutting in areas with confirmed brown snake presence, and avoided interventions during the period when garter snakes are in their hibernacula to reduce the risk of mortality.

Read more: Champlain Bridge



Environmental initiatives in our portfolio
continued

Case study

Reduced environmental impacts of Ohio River Bridges' winter maintenance programme

The Ohio River Bridges project includes a 2,500 feet long span cable stay bridge, 7.57 miles of associated six-lane highway, 24 bridges, multiple roundabouts, and a 1,680 feet long twin bored vehicular tunnel connecting Clark County, Indiana, State Road 265 to Jefferson County, Kentucky State Road 841.

One of the highlights of the project is its winter maintenance programme, which demonstrates the project's adherence to environmental stewardship. To reduce fuel consumption and equipment wear, we used wider ploughs on equipment to clear the entire lane in one pass. Additionally, state-of-the-art cutting bit technology on ploughs allows for higher efficiency of snow and ice removal, reducing the use of de-icing chemicals, while better quality bits required fewer blade changes than traditional plough bits.

The main de-icing material used was salt brine at a 23.3 per cent solution. This was made on site and mixed with a corrosion inhibitor that made the product 70 per cent less corrosive than straight salt. Furthermore, we used two varieties of rock salt pre-wetted upon application to the road, which reduced bounce and scatter by up to 40 per cent, keeping more material on the road and preventing it from entering drainage systems.

The Portfolio Company subscribes to a Maintenance Decision Support System that forecasts weather and road conditions and suggests treatment of products, amounts, and timing, which has helped save on labour and equipment costs. The winter equipment was calibrated before and during the season, and plough routes were optimised to reduce the carbon footprint during operations.

The Ohio River Bridges project's winter maintenance programme shows that infrastructure projects can prioritise environmental stewardship, and that new technology and equipment calibration can increase the effectiveness of winter maintenance programmes and reduce environmental impacts.

Read more: Ohio River Bridges

Case study

Fish habitats monitoring to mitigate impacts on aquatic ecosystems around North Commuter Parkway

North Commuter Parkway includes a six-lane bridge crossing the South Saskatchewan River and 8.3 kilometres of new four and six-lane arterial roadways.

The project improves travel times across Saskatoon and reduces fuel consumption for commuters and public transit, thereby reducing greenhouse gas emissions, improving business productivity, and enhancing the quality of life for local citizens.

In 2017, North Commuter Parkways' operator negotiated a fish habitat offsetting plan with Fisheries and Oceans Canada to compensate for serious harm to fish arising from the construction of the bridge. The offsetting measures of the plan included a substrate improvement area in the South Saskatchewan River to create artificial spawning habitat for walleye and other fish species, which covers an area of 7,525 m^2 near the Chief Mistawasis Bridge.

Included as part of the offsetting plan was a three-year habitat effectiveness monitoring programme, with the goal of ensuring that the habitat offsetting measures function as intended, resulting in a condition similar to or better than habitat upstream of the bridge. The programme aimed to determine the success of the offsetting measures based on three factors: fish egg density, catch-per-unit-effort, and benthic invertebrate community density and taxon richness. If any of these factors were statistically the same or higher than the baseline conditions, the offsetting measures would be considered a success.

Statistical analyses comparing the substrate improvement area and the upstream control area over the three years showed no significant difference between areas for egg density, catch-per-unit-effort, and benthic invertebrate community indices, indicating that the habitat offset measures implemented were successful.

The success of this project highlights the importance of environmental offsetting plans in infrastructure projects, especially when they involve activities that could harm aquatic habitats. The use of substrate improvement areas to create artificial spawning habitats for fish is an effective way to mitigate the negative impacts of construction on aquatic ecosystems.

Read more: North Commuter Parkway

Environmental initiatives in our portfolio
continued

Case study

Supporting the growth in bee populations and improving biodiversity across our assets

BBGI is focused on increasing the creation of suitable nesting and feeding areas for bees at many of our assets.

These initiatives help to grow bee and insect populations and increase biodiversity. We have good support from our public sector clients for our initiatives.

BBGI often has access to large extensions of land alongside its transport projects, which lend themselves perfectly to creating new bee habitats, and we have launched such initiatives at some of our transport projects. Examples of such initiatives include the E18 Motorway (Norway), Northwest Anthony Henday (Edmonton, Canada), Northeast Stoney Trail (Calgary, Canada), and Golden Ears Bridge (Vancouver, Canada). Additionally, some of our social assets initiated the creation of bee hotels on their roofs or surrounding areas, being Rodenkirchen schools (Cologne, Germany) and Liverpool & Sefton Clinics LIFT (Liverpool area, UK). Altogether, these initiatives have already created c.150 bee habitats, which are homes to c.10 million bees.

A critical factor in the success of restoring bee numbers and habitats is the creation, improvement and growth of surrounding vegetation for them to feed. Across our assets c.200 acres were set aside and planted with wildflowers and forage areas. Examples of such initiatives include: wild flowers field planted on one of Rodenkirchern school's rooftops. At E18 the green areas around the road are mowed only once in late summer, resulting in increasing wildflowers and their density. Along North East Stoney Trail and Northwest

Anthony Henday Drive we created c.80 hectares of ponds, drawing wildlife and vegetation back to the area, allowing native vegetation and birds to flourish.

The 125 beehives at E18 produce on average six metric tonnes of wild flower honey, and 2022 was an exceptional year with c.11 metric tonnes produced. BBGI works with a local beekeeper, who manages the hives. The honey is collected and packaged to meet local health standards, with donations made to a local food bank in Luxembourg.

> "We are proud to support the expansion of nesting and feeding areas for bees and insects. Based on the success from these initiatives, we plan to share our learnings across BBGI and explore the feasibility of implementing similar programmes in other locations."

Trond Heia, Director E18 Portfolio Company

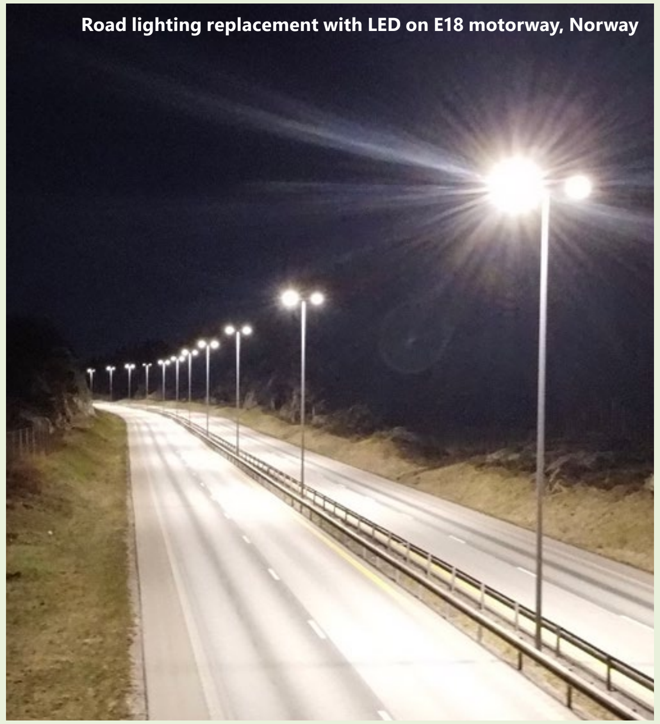
Case study

LED replacement programme on roads to reduce energy use and improve road safety

At BBGI, our objective is to contribute to the reduction of CO_2 emissions and energy use, while improving the driver experience and road safety.

We are achieving this through our initiatives to replace conventional sodium lighting on our roads, bridges, tunnels, intersections, and picnic areas with new LED lighting. Switching to LED lighting on roads offers several benefits, including improved energy efficiency, lower maintenance costs, increased safety, and reduced environmental impact. LED lights consume significantly less energy than traditional lighting systems, resulting in lower electricity bills and reducing the need for frequent maintenance and replacements. Additionally, LED lights provide higher levels of illumination and higher lumens, enhancing visibility and improving safety for drivers, while also being more environmentally friendly than traditional lighting systems. Once LED lighting are installed, they open the possibility to be integrated into intelligent scheduling and management systems to achieve more precise control over lighting levels and timing, ultimately improving the efficiency of lighting systems while reducing energy waste and costs associated with unnecessary lighting.

We have already made the change to LED lighting across 12 transportation assets, resulting in a reduction of approximately 4,000 MWh in annual energy use. Compared to energy usage before installing LED lighting, these initiatives represent an estimated 18% decrease in energy consumption (averaged across 12 assets).


Road lighting replacement with LED on E18 motorway, Norway

> "To improve our roads' environmental and operational performance, we have been upgrading the lighting to LED, which has delivered significant benefits. To further expand our efforts, we are sharing our established experience across BBGI and implementing similar initiatives across our remaining transport investments."

Bernardo Morgensztern, Director at BBGI

Social

This section reports BBGI's approach to addressing its most material social issues, including health and safety of employees and workers at Portfolio Companies, diversity, fair employment and remuneration, and learning and development opportunities for our own employees.

Women's College Hospital, Canada

Health and safety

Why does it matter?

Employee health, safety and well-being is a top priority for BBGI's management.

As a responsible employer, we believe it is our duty to ensure that our employees have a protected and safe working environment. The impact of the pandemic has taught us that health and safety is a broad topic and we recognise both the importance of the physical health, safety and mental well-being of our employees.

What we have achieved so far

Health and safety at BBGI Corporate level

At BBGI, we prioritise a healthy and safe working environment for our employees and visitors to our offices. We are dedicated to complying with all applicable health and safety legal requirements and implementing best practice health and safety management standards across the company.

We believe that everyone at BBGI has a role to play in creating a healthy and safe working environment, including the identification of possible workplace practices or actions which may cause, or contribute to, the physical and/or mental illness of our team. Our employees are expected to take ownership of their safety and are encouraged to report any concerns they may have.

Our Management Board is responsible for ensuring that the appropriate policies, procedures and safeguards are put in practice, assessed, recorded, monitored and reported by our certified Health and Safety Officer. This includes ensuring that all BBGI employees have access to the necessary information, instruction, training, and supervision.

We use a risk-based approach to managing health and safety, which involves identifying principal risks and reporting them to the Inspectorate for working conditions and protection of employees at work in Luxembourg ('ITM').

BBGI adopts strategies to minimise personal health and safety risk, such as providing and maintain safe physical environments, equipment and systems. Identified risks include: office noise in open spaces, stress-related psychosocial effects, neck, back, and upper extremity problems, and commuting accidents.

Mental health remains an area of focus, even as COVID-19 restrictions are relaxed. Mental health check-ups are on the agenda of all employee reviews, while flexible working and variable work schedules are now part of our standard approach to workplace management. We received feedback from our employees that these arrangements were beneficial to provide them with greater flexibility regarding when and how they work and better work-life balance.

Additionally, we continued to offer our team access to Headspace, a globally available app that helps with meditation, mindfulness, stress release and sleep. We also provided our employees with access to the Peleton app that gives them access to live and on-demand fitness, cycling, yoga and strength training.

Health and safety at our Portfolio Companies

Health and safety is on the agenda of every Portfolio Company board meeting. Our asset managers work actively with the Portfolio Companies or their management service providers, to promote a strong health and safety culture, facilitate the sharing of best practices, and promote appropriate governance structures across our various investment companies. As directors of these companies, these individuals have personal liability in some jurisdictions, which enforces the importance of health and safety aspects.

Portfolio health and safety metrics are reported quarterly to the Management Board and are part of our annual ESG survey. These metrics include the number of recordable lost-time incidents, Lost Time Incident Incidence Rate ('LTIIR') and Lost Time Incident Frequency Rate ('LTIFR').

We endorse a zero-tolerance approach to occupational health and safety incidents. In cases where there is a lost time incident in one of our Portfolio Companies, an investigation is generally conducted to identify the root cause, and measures are implemented to reduce the possibility of it happening again. Additionally, each Portfolio Company regularly conducts a fire or health and safety audit.

100 per cent of our Portfolio Companies and 100 per cent of facilities maintenance contractors for our accommodation assets or operation and maintenance contractors for our transports assets have a Health and Safety policy in place.

Supply chain monitoring

At BBGI, we are striving for promoting health and safety best practices across our supply chain. As part of our corporate responsibility, we ask our subcontractors to confirm that they Maintenance of a workplace health and safety programme that meets or exceeds applicable local regulations.

Measuring progress	2020	2021	2022
Health and safety of employees and workers, and at projects			
Implementation of Health and Safety policy by our Portfolio Companies	100%	100%	100%
Lost-time incidents at Portfolio Companies	7[i]	10[ii]	8[iii]

i Across a portfolio of 50 assets.
ii Across a portfolio of 54 assets.
iii Across a portfolio of 56 assets.

Health and safety metrics for our entire portfolio are reported quarterly to the Management Board

Alexander and Mathieu at the top of the cable stay tower of Champlain Bridge

Fair employment and remuneration

Why does it matter?

Our teams are the driving force behind our purpose as a responsible company and their actions are a critical determinant of BBGI's success.

What we have achieved so far

Human rights

Human rights refer to basic standards of treatment to which all people are entitled. It is a broad concept with economic, social, cultural, political and civil dimensions. Our main responsibilities lie in several material human rights areas, connected with operations and/or supply chain: treating employees fairly, employees' rights to equal treatment and inclusion, promoting a diverse workforce and Boards, and aiming to prevent human rights violations in our supply chain.

BBGI supports the principles contained within the Ten Principles of UNGC[14], the Universal Declaration of Human Rights[15] and the International Labour Organization's ('ILO') Declaration on Fundamental Principles and Rights at Work[16].

Across our operations and our investments, there has been no record of any Portfolio Company being exposed to a violation of one or more of the UNGC Principles, and/or the OECD Guidelines for Multinational Enterprises, and/or the UN Guiding Principles on Business and Human Rights.

14 https://unglobalcompact.org/%20what-is-gc/mission/principles
15 https://www.un.org/en/about-us/universal-declaration-of-human-rights
16 https://www.ilo.org/declaration/lang--en/index.htm


Mersey Gateway Bridge, UK

Diversity, equality and inclusion

BBGI recognises the value of having a diverse workforce from different backgrounds and with different abilities which provides us with 'diversity of thought': recognising how different perspectives, skills, abilities, knowledge, attitudes, and information styles, or a combination of these, can inform our approach to solving problems. As a global company, we are proud to have a 27-person team with 14 nationalities represented – and 17 languages spoken across eight different countries in various time zones. Our diversity in nationalities is an integral part of our business success.

This diversity can be influenced by many factors based on visible (nationality, race, colour, gender, age, ethnicity, civil partnership, education) or non-visible (physical or mental disability, sexual orientation, religious beliefs, cultural and socio-economic background) factors. BBGI considers equality as the fairness of access, opportunity, and advancement for all. Inclusion is the state in which any employee can be and feel respected, valued, safe and fully engaged.

BBGI strives to create a workplace environment where everyone has an equal opportunity to perform at the highest levels, realise their potential and be recognised for it. This applies to all aspects of our business, employment policies and practices including:

- Recruitment
- Terms and conditions of employment
- Compensation and benefits
- Working conditions
- Personal development
- Career progression and promotions

Across our investments, 83 per cent of our Portfolio Companies (with at least three people employed) have a diversity policy.

Fairness

Treating our employees fairly is core belief at BBGI. For our employees to feel they work in a respectful work culture and are treated fairly, we strive to provide a safe, respectful and inclusive working environment. All our employees are required to demonstrate the principles of respect, fairness and loyalty in their work.

Non-discrimination

All our employees should feel they work in a respectful work culture and are treated fairly. BBGI has a zero-tolerance approach for any form of workplace discrimination. These expectations include:

- respect for each individual and rejection of discrimination in any form
- contributing to a respectful environment and interactions, enabling everyone to perform to their maximum potential
- appreciation for all individuals as a sign of tolerance and openness, and as a practical necessity for the Company to succeed as an international organisation

Freedom of association and collective bargaining

BBGI respects our employees' rights to join, form or not to join a labour union without fear of reprisal, intimidation or harassment. The right to freedom of association and the effective recognition of the right to collective bargaining are legally protected rights in the countries where BBGI operates.

Harassment

Harassment can be any offensive act, comment or display that humiliates, insults or causes embarrassment, or any act of intimidation or threat. We strive to provide all employees with a working environment free of all forms of harassment or bullying, whether physical, verbal, sexual or psychological, or any other form. This is in accordance with our legal provisions, and we take swift and appropriate action if any individual is the victim of any act of harassment.

Anti-Slavery, human trafficking and forced labour

BBGI does not, and will not, tolerate any form of slavery, human trafficking or forced labour. BBGI is determined to ensure there is transparency within its business, and to preventing slavery and human trafficking in its corporate activities and day-to-day operations. We produce a UK Modern Slavery statement, every year, setting out our standards and values in relation to slavery and human trafficking.

Across our investments, 98 per cent of our Portfolio Companies and 98 per cent of facilities maintenance contractors have an Anti-Slavery and Human Trafficking policy (or equivalent UK Modern Slavery statement) in place.

Read more: UK Modern Slavery statement

Fair employment and remuneration
continued

Remuneration

We are committed to complying with all applicable minimum wage legal requirements.

Monitoring fair remuneration practices is part of our ESG KPI survey. It is impractical for BBGI to report on gender pay gap, as the majority of our Portfolio Companies (85 per cent) do not have any employee, and among the remaining 15 per cent, most employ a small workforce. This makes calculating a gender pay gap infeasible, as the sample size is very small, and there are no instances where individuals of different genders perform the same role.

From our ESG monitoring, we assess that 98 per cent of our Portfolio Companies have systems or processes in place to verify that subcontractors working on the projects receive local minimum wage.

Whistleblowing policy and hotline

BBGI promotes a culture of transparency and fairness. We actively encourage our employees to voice their concerns and provide input into key decisions. If an employee believes there is misconduct of any sort within BBGI, there is a whistleblowing programme and policy in place. Employees can anonymously bring forward issues through an independent 'hotline' service provided by Integrity Counts, an external third party.

As part of our whistleblowing policy, we endorse a culture where there is no reprisal for coming forward.

Across our investments, 98 per cent of our Portfolio Companies have a whistleblowing policy in place.

Read more: Whistleblowing hotline

Board members' appointment and diversity of boards

The process of appointing new directors is led by the Nomination Committee. In recruiting new directors, the Nominations Committee actively seeks diversity by gender, ethnicity, nationality and other criteria, while working towards selecting members on merit with relevant and complementary skills to help us maximise stakeholder value. We will continue to make future appointments at all levels based on the full merits of the individual candidates, and the strengths, skills and experience that they would bring to the composition and balance of the Management and Supervisory Boards or BBGI as a whole.

The Boards of BBGI take into full consideration both the gender and ethnic diversity of their composition. The goals of the FTSE Women Leaders and the Parker Review on Ethnic Diversity on Boards are fully acknowledged as part of that consideration.

Our Diversity and Equality policy seeks to enhance BBGI's existing culture of diversity, equality and inclusion. Our policy covers the grounds of our non-discrimination, equal treatment and equal pay practices, harassment prevention and available complaint mechanisms.

Supply chain monitoring

We are striving for promoting fair employment and remuneration practices as well as respect of human rights across our supply chain. As part of our corporate responsibility, we ask our subcontractors to confirm that they provide a tolerant work environment free from discrimination.

Our Responsible Contractor Policy targets that Portfolio Companies' subcontractors provide a tolerant and inclusive work environment free from discrimination and harassment, provide fair wages and benefits in the context of local market factors, and apply a zero-tolerance approach for human rights violations and incidents, as outlined in the UN Guiding Principles on Business and Human Rights and the ILO Forced Labour Convention, as endorsed by the Ten Principles of the UNGC.

Gender diversity at BBGI

Supervisory Board

2 Male: **40%**
3 Female: **60%**

Management Board

3 Male: **100%**
2 Co-CEOs, 1 CFO (unchanged since IPO)

Direct reports to the Management Board

8 Male: **62%**
5 Female: **38%**

Team members

8 Male: **73%**
3 Female: **27%**

Portfolio Companies Boards (56 assets)

Male: **88%** Female: **12%**

Portfolio Companies staff (11 assets)

Male: **77%** Female: **23%**

Measuring progress	2020	2021	2022
Long-term employment			
Conduct an annual review with each employee	✓	✓	✓
Employee tenure	**5.8 years**	**5.4 years**	**4.8 years**
Retention rate	**85%**	**92%**	**96%**
Turnover rate	**16%**	**8%**	**8%**
Staff with flexible working arrangements	**4%**	**8%**	**11%**
Fair employment			
Permanent staff	**100%**	**100%**	**100%**
'Zero hour' contracts	**0%**	**0%**	**0%**
Furloughed staff	**0%**	**0%**	**0%**

Learning and development

Why does it matter?

We recognise that our people are a key factor in our success. By building a skilled and knowledgeable team, we enhance our reputation, strengthen our relationships, and achieve our strategic objectives.

We are focused on continuing to invest in learning and development opportunities for our employees, so they can thrive and grow together with the company. Their technical expertise, industry knowledge, and relationships with our clients, partners and subcontractors are vital to maintaining our reputation and long-standing relationships with our stakeholders.

What we have achieved so far

We are proud to be a responsible employer that supports our people's personal and professional development. We have a robust performance appraisal process with both formal year-end and mid-year evaluations, as well as informal feedback throughout the year. This fosters open communication, trust, and collaboration between employees and managers. Employees are encouraged to pursue initiatives that enhance their skills and knowledge. This helps them achieve personal and professional growth while also contributing to our success.

We provide our employees with access to training programmes and courses that help them build their skills and expertise. We fully support these initiatives and cover 100 per cent of any associated fees.

In 2022, all our employees participated in anti-money laundering and counter-terrorism financing training, as well as cyber-security training. This ensures that they are equipped to comply with regulations and protect our data and assets.

All our employees, including all asset managers, received ESG training during 2022 to integrate ESG considerations into their work, promoting sustainability and responsible investment practices across the portfolio.

Measuring progress	2020	2021	2022
Employee competency development			
Average industry experience	**16 years**	**17 years**	**18 years**
Employees receiving training	**100%**[i]	**100%**[ii]	**100%**[iii]

i 2020: 5.3 hours per year per employee).
ii 2021: 4.4 hours per year per employee.
iii 2022: 21.5 hours per year per employee.

100%
Employees receiving training

Tania, Cristina, Cécilia and Ritesh, all BBGI employees

Social initiatives in our portfolio

Case study

Reaching disadvantaged young people with a Sea Cadets 'On the Water' programme

BBGI is proud to have worked for a long time in partnership with its management services providers to support initiatives focusing on health, education, empowerment, and the raising of skills and aspirations of people in and around our primary care health facilities procured under the so-called Local Improvement Finance Trust ('LIFT') scheme.

The LIFT programme was established in 2001 to bring about the largest and most concentrated investment in the primary healthcare and community estate across England. These projects were a UK government initiative to create long-term public-private sector partnerships that provided new and improved facilities for health and social care at a local level.

BBGI and its management services providers make their primary health buildings a key part of the local communities, with spaces for community groups and fundraising activities. We continue to support initiatives that deliver lasting positive benefits, which in 2022 included the Sea Cadets 'On the Water' programme. Funding for the 2022 programme was provided by 13 corporates and charitable trusts, with three of BBGI's Project Companies: Liverpool and Sefton Healthcare Partnership, North London Estates Partnership and Barking Dagenham & Havering.

'On the Water' is a fully externally funded initiative designed to engage and introduce young people to a range of exciting boating activities with Sea Cadets. These activities are offered at no charge, and targeted to areas and communities that hard-to-reach by youth work, while providing ways to sustain the impact and build future positive impact in young people's lives.

The programme exceeded its targets including: number of young people (1,384 vs 1,200 target); number of qualifications (201 vs 136 target); and number of sessions of activity delivered (8,940 vs 5,400 target). The programme successfully engaged hard-to-reach groups, with 8 in 10 young people who attended matched to at least one category.

Reported impact by young people and parents and carers was overwhelming high. Alongside the more general positive results around outreach, there are clear signs that 'On the Water' is a successful model to reach young people with some of the most extreme levels of disadvantage, with 37 per cent of attendees scoring in the lowest indices across multiple deprivation.

Read more: Liverpool Sea Cadets

"The programme shows a very high level of satisfaction especially in the case of parents, carers and group organisers – with scores in the high 80s- low 90s almost unprecedented. This creates a very high chance that they will tell their community and their friends about the project, which will in turn help to increase the influence and reach of 'On the Water.' Based on the success of this amazing programme, we are looking to support it again in 2023, building on the positive impact delivered to those who take part."

Ian Tayler, Director at BBGI

Case study

Kelowna Hospital subcontractors' staff volunteering to support a local foodbank

Kelowna Hospital offers high-level, specialty medical care including 24-hour emergency and trauma services, ambulatory and outpatient clinics, and diagnostic/paramedical services.

Allan and Tristan volunteering at the foodbank

The Portfolio Company and the subcontractor in charge of the facilities management services at Kelowna Hospital have volunteered at the Central Okanagan Food Bank during the Christmas season since 2013.

Central Okanagan Food Bank is the largest food bank in the interior of British Columbia, providing nutritional food assistance to individuals facing food and financial insecurity.

In December 2022, two volunteers from the Portfolio Company joined others to assemble and deliver approximately 50 special holiday food hampers to Central Okanagan Food Bank beneficiaries. The food bank distributes over $3,500,000 in food each year by working with local grocery retailers to recover food that is fit for consumption but not for sale.

As the food bank is volunteer-driven, the Portfolio Company and its subcontractor saw first-hand the positive impact it provides to the community.

Read more: Central Okanagan Food Bank

Central Okanagan Food Bank

"Thank you so much for your volunteer support during our busiest time of the year."

The Central Okanagan Food Bank Team

Social initiatives in our portfolio
continued

Case study

Collaborating with the public sector to fund the Fire Cadets community project

The Northwest Fire & Rescue project was a significant undertaking aimed at modernising 16 community fire stations across Merseyside, Cumbria and Lancashire.

The project was designed to improve operational spaces while also creating resources for community use. Upgraded facilities included meeting rooms, lecture rooms and gyms, available to local communities. These spaces intend to provide a range of services from community events to physical fitness programmes. Additionally, the fire stations now house specialised Fire Cadet Units that provide young people with the opportunity to learn about, engage with, and experience the Fire & Rescue Service.

The 2022 session of the Fire Cadets initiative was delivered with the aim of encouraging self-development and instilling fundamental Fire Service principles of self-discipline, leadership, and teamwork. The programme aimed to develop healthy relationships and a growth mindset among young people, inspiring them to make positive life choices for their futures. The nationally recognised programme had a significant impact on participants' personal, social, and educational development.

The BBGI team recognised the importance of investing in young people's development and was proud to support the Fire Cadets initiative with a contribution of £7,000. The team's contribution was part of a broader public sector initiative that provided a total of £9,000 towards the project.

The partnership with North West Fire & Rescue and the Merseyside Fire & Rescue Service aimed to enhance public service delivery and promote community development.

The Fire Cadets initiative offers a unique opportunity for young people to develop their personal growth and leadership skills, and the BBGI team's contribution played a small part in improving participants' lives. The project's success highlighted the importance of collaboration between public and private sector organisations in promoting community development and creating positive social change. By investing in young people's development, the North West Fire & Rescue and BBGI team have made a positive contribution to the future of their communities.

Read more: Merseyside Fire Cadets

> "I am very proud of all participants, they are a credit to themselves and are outstanding ambassadors, representing MFRS Fire Cadets and our community!"
>
> David Mottram, Assistant Chief Fire Officer

Case study

Metropolitan Remand Centre supports communities by donating furniture

The Metropolitan Remand Centre, which is part of the Victorian Correctional Facilities, recently made a charitable donation of furniture through the operator Cushman & Wakefield.

The furniture was donated to several organisations that work with disadvantaged communities, some of which are located outside of Australia in impoverished countries often affected by drought, internal wars and low economic circumstances to which the provision of these goods makes a major difference to the lives of many of its people.

One of the organisations that received a donation of furniture is the Rotary Donations in Kind project. This long-established Rotary initiative aims to provide requested goods, predominantly hospital and school needs, to overseas recipients. The 198 chairs that were donated to Rotary Donations in Kind from the Metropolitan Remand Centre have already been earmarked for a school and public library in Timor Leste and will be packed and shipped in March/April 2023.

The Western Emergency Relief Network is a network of 60 partner welfare agencies and 13 Rotary clubs that supports its partners and their beneficiaries with material aid such as household furniture, whitegoods, kitchenware, electrical items, beds and bedding. Beneficiaries typically require assistance due to homelessness, domestic violence, drug and health issues, or refugee circumstances, but they can also be in a crisis brought about by fire or flood. The donation of 191 chairs from the Metropolitan Remand Centre will be used to support families and individuals in critical need within the community.

The Rotary Inner Melbourne Emergency Relief Network is a multi-Rotary Club community service project and registered charity that supports people in inner Melbourne as they set up homes following homelessness, domestic violence, release from jail, refugee displacement, loss from fire and flood, or other crises. The organisation received a donation of 30 stackable chairs and sofas from the Metropolitan Remand Centre, which will go to the Rotary Inner Melbourne Emergency Relief Network in East Brunswick.

Read more: Rotary Donations in Kind

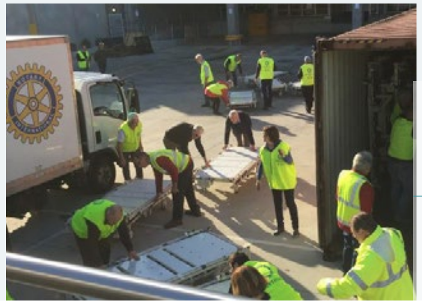
Read more: WERN

Read more: RIMERN

> "We are very pleased to have received the chairs."
>
> Laurie Fischer, Store Manager

> "Your donation will make a difference to the lives of many of our clients, so thank you."
>
> Susie Cole, Chair

> "Your donation will assist in providing those in need with hope and support."
>
> Ross Butterworth, Administration Manager



Rotary RIMERN Rotary Inner Melbourne Emergency Relief Network
The Home of Residential Recycling
Rotary
WERN

Social initiatives in our portfolio
continued

Case study

Using photography to create a lasting positive impact for 30 disadvantaged people around Liverpool & Sefton Clinics

In 2022, BBGI collaborated with Liverpool & Sefton Clinics to fund and provide space at the Kensington Health Centre for the 'Liverpool Through Our Lens' photography programme, which enabled vulnerable and disadvantaged people to enjoy specially adapted photography lessons.

The programme was delivered in partnership with Community Integrated Care (CIC), which is one of UK's largest and most successful social care charities, and Liverpool's Open Eye Gallery, a recognised expert on socially engaged photography. The participants of the programme were volunteers with some of the biggest health and social issues from CIC's Inclusive Volunteering Programme, each supported by a carer/worker to ensure their individual needs were met.

The photography programme ran from October to early November 2022, coinciding with the World Gymnastics Championships in Liverpool. This programme enabled volunteers to engage socially, access and explore their community, and learn new life skills and passions. The participants created photographs of the city that were displayed at a professional gallery in the Fan Zone at the Championships, attended by approximately 50,000 people. Participants also had the opportunity to see the games, meet gymnasts, manage the gallery display, and participate in a wider supplementary programme of inclusive activities at the World Gymnastics Championships.

The photographs were also exhibited to approximately 5,000 people at the Rugby League World Cup and will be permanently displayed at the Kensington Health Centre. The programme made a lasting positive impact on the lives of 30 people in need, giving them new skills and inspiring them to be more active and engaged.

> "Much more than learning how to use a camera, the project inspires independence, encouraging people to go out and visit their city and share their photography experiences with the group and carrying this skill on for the rest of their lives."

John Hughes, Director of Partnerships & Communities at CIC

> "It's been great to see the volunteers grow in their confidence as they learn more skills and share their photographs and experiences with other people. Every photograph tells a powerful story, but it's the stories behind the lens that have the greatest impact."

Nuria Rovira Terradas, Assistant Creative Producer at Open Eye Gallery

> "Based on the success of this amazing programme, it will progress throughout 2023, building on the positive impact provided to this group of volunteers. We are also continuing to explore how we can deliver similar community initiatives based out of our other health centres."

Ian Tayler, Director at BBGI

Read more: Open Eye Gallery

'Liverpool Through Our Lens' photography programme at LIFT, Liverpool and Sefton Clinics, UK

Social initiatives in our portfolio
continued

Case study

Student well-being room launched at Downpatrick Campus

Downpatrick Campus, a South Eastern Regional College (SERC) site in Northern Ireland, offers a wide range of courses, full-time and part-time in speciality training such as beauty, computing, travel, art, engineering, healthcare and animal care.

In 2022, the Student Engagement team launched a new student well-being room for students at SERC Downpatrick.

The student well-being room is a quiet area with a soothing atmosphere, which provides students with space to recharge and refocus. This room will also provide opportunities for students to meet, socialise and take part in activities that will enrich their student experience at SERC.

The well-being room was made possible with £5,000 of funding from our Portfolio Company. This funding has enabled the provision of virtual reality mindfulness activities, weighted blankets, and other therapeutic interventions that will help students dedicate time to their on self-care and restore attention prior to their return to learning.

"We are delighted to be able to launch the student well-being room at our Downpatrick Campus, this room will provide a much-needed quiet space for students to self-manage their mental health and well-being. We are very grateful to East Down Colleges for providing the funding to bring this project to life. This space will make a real positive impact on the lives of our students helping them to access support, connect with their peers and improve their health and well-being."

Catherine Shipman, Student Engagement Manager

Read more: SERC

Alison, a BBGI employee, at the well-being room inauguration

Case study

Connecting our employees together around a charitable initiative

Employee interaction and team-building is key to our success, and we want to give more opportunities to our teams to hold social and team-building sessions. This year we have focused one of our social events around a charitable initiative.

During one month, four of our employees volunteered at a local shelter in Luxembourg, serving lunch to beneficiaries. Administered by three associations in Luxembourg: Caritas Accueil et Solidarité, the Luxembourg Red Cross and Inter-actions, Winter Action (Wanteraktioun) is a humanitarian action sponsored by the government which has been continually implemented every winter since 2001.

Wanteraktioun aims to prevent homeless people from succumbing to hypothermia during very cold weather and people in social and financial distress to have a place to eat a warm meal and stay for the night.

At the multifunctional emergency structure located in Findel, Tania, Niamh, Philip and Cecilia worked in pairs to serve lunch and wash up the dishes afterwards.

"Participating in Wanteraktioun together was truly amazing. It brought our team closer and gave us the chance to get to know each other on a more personal level. But what really struck us was the impact we were able to make by simply taking a little time out of our busy lives. We saw first-hand how difficult life can be for some people, and it made us grateful for what we have. It also inspired us to continue giving back and helping others in need."

Tania, Niamh, Cécilia and Philip, all BBGI employees

Read more: Winteraktioun

Tania, Niamh, Cécilia and Philip volunteering at the shelter

Governance

This section reports BBGI's approach to addressing material governance issues, including creating long-term financial and sustainable value, business ethics and integrity, quality of services provided and cyber-security.

Kelowna Hospital, Canada

ESG governance

Why does it matter?

We believe that high-quality governance at both the corporate level as well at the individual asset level, brings accountability and is essential to achieving positive outcomes for our investors, society and the environment.

Our Management and Supervisory Boards have endorsed and adopted the main principles of good corporate governance outlined in the AIC Code of Corporate Governance ('AIC Code'). The AIC Code reflects the main principles set out in the UK Code on Corporate Governance and associated disclosure requirements of the Listing Rules, as they apply to investment companies, including internally managed investment companies.

Read more

Annual Report I Corporate Governance

What we have achieved so far

The Management Board continued its close collaboration with the ESG Committee, considering the increased focus on ESG from regulators and investors. A key priority for our Board is ensuring that the ESG framework can support our sustainability ambitions.

Over the past year, the Management Board spent an increasing amount of time considering ESG matters in preparation for delivering enhanced sustainability disclosures, understanding the portfolio's exposure to climate-related risks, and engaging with our clients, partners and subcontractors to support socially beneficial projects across the portfolio and improve the environmental profile of our assets.

Key activities in 2022

- In April 2022, the Supervisory Board welcomed June Aitken an Independent Director. Ms Aitken brings to BBGI's Supervisory Board, an experience and focus on environmental and responsible investment mandates.
- From January to May 2022, the Management Board received an in-depth briefing at each stage of the portfolio's climate modelling exercise.
- In February 2022, the ESG Committee reviewed and analysed the 2021 ESG KPI survey, with conclusions and results presented to the Management Board.
- In December 2022, various ESG policies were reviewed and approved by the Management Board to keep our ESG practices up-to-date. Reviewed policies included: Human Rights, Diversity, Equality and Inclusion, Code of Conduct, ESG & Sustainability Risk and Responsible Contractor.
- In December 2022, the ESG Committee submitted our net zero targets to the Net Zero Asset Managers Initiative, supported by a Net Zero Plan approved by the Management Board.
- During the year, the Remuneration Committee reviewed and approved the sustainability objectives linked to the Management Board members LTIP arrangements.

Duncan Ball, Co-CEO

Frank Schramm, Co-CEO

Cécilia Vernhes, Director ESG/Sustainability

Jakob Gronkjaer, Company Secretary

Michael Denny, CFO

ESG monitoring

Within our approach to responsible investment, a key pillar is the governance framework we have developed across our Portfolio Companies.

Our governance framework includes the following practices:

Active management

Regular attendance at Portfolio Companies' Board meetings. In 2022, at least one BBGI Board member was present for 100 per cent of all Board meetings where BBGI has a seat. Annual asset visits and regular client meetings are also part of this philosophy.

Engagement

Once invested, we use our influence with Portfolio Companies to consider ESG and sustainability factors that have the potential to impact the asset. We provide support in the evaluation and delivery of specific projects.

Standard policies

To establish a strong governance framework across our investments, we ensure that each Portfolio Company has robust ESG policies and procedures in place and clear board-level responsibility to monitor their application. The ESG standard policies that we strive to implement across all Portfolio Companies where we have a Board seat include:

- Biodiversity policy (introduced in 2022)
- Code of Conduct, including anti-bribery, anti-corruption and non-discrimination
- Conflict of interest
- Cyber-security
- Diversity
- ESG
- Health and safety (workplace accident prevention)
- Anti-slavery & Human Trafficking policy (Modern Day Slavery)
- No-idling (for transport assets only)
- Rapid escalation
- Responsible contractor
- Tax
- Whistleblowing

While we recommend these standard ESG policies at all Portfolio Companies, it is not always possible to achieve 100 per cent adoption when we have co-shareholders.

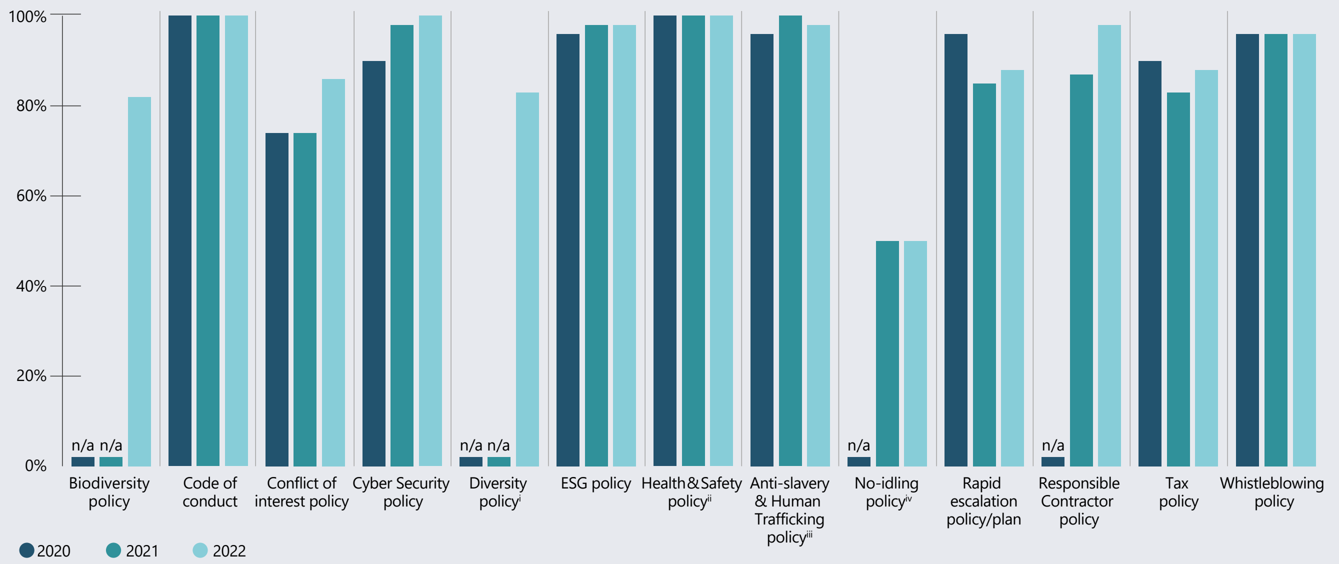
Reporting

For each of our 56 infrastructure investments, we publish an individual ESG information sheet, which describes ESG initiatives at the individual project level.

Read more: Our portfolio

Measuring progress

Portfolio policies implementation



i Applicable only if a minimum of 3 people employed by the Portfolio Company
ii Workplace accident prevention policies
iii Modern day slavery
iv Applicable for transport assets only

Golden Ears Bridge, Canada

ESG monitoring
continued

Our proprietary ESG KPI survey provides a framework for our asset managers to consider the inherent ESG risks and opportunities in each investment. Developed recently, and subject to annual review and refinement, the ESG KPI survey allows us to identify specific areas of improvements, which is then be addressed individually through specific engagement with our Portfolio Companies.

All our asset managers and management service providers for our Portfolio Companies attend the webinar each year, which provides them with guidance and sharing best practices.

The ESG KPI survey, composed of 100+ data points (2021: 80+), covers all core areas of our ESG oversight. The topics covered in the ESG KPI survey are selected based on their materiality, either because of impacts the investments could cause on the environment and society or because of the positive impacts it creates.

The core areas of our ESG oversight are:

Environment: GHG emissions and reduction targets, implementation of efficiency measures for energy, water and waste, biodiversity, water usage and water recycling, waste management, certifications and environmental management systems, and positive environmental impacts.

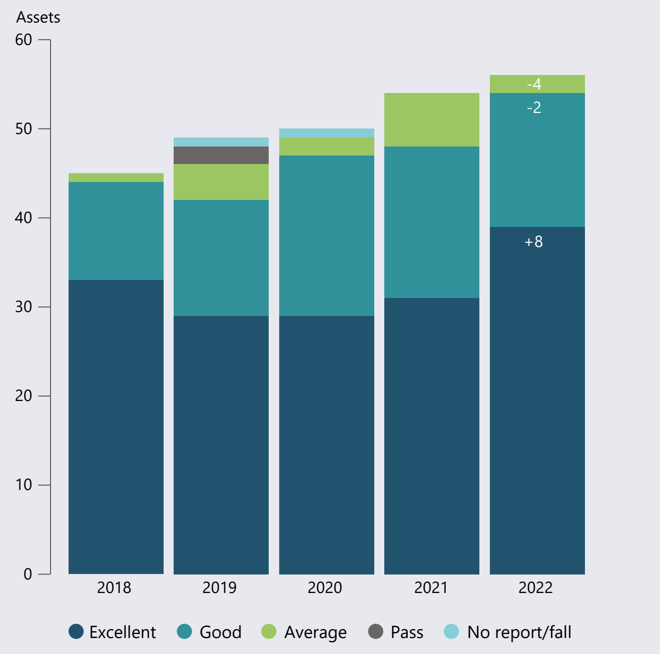
Social: human rights, board gender diversity, health and safety, gender pay gap, supplier's responsible business practices, and positive social impacts.

Governance: general governance, anti-corruption and anti-bribery matters, delegation and oversight, data and cyber-security, risk and compliance.

Each survey response is scored against our own minimum requirements, industry benchmarks, national statistics or against a relative year-to-year improvement. Over time, our portfolio becomes a reference group and the resultant data is used to set the targets for future improvements. Our experience over the last six years has taught us that by tracking non-financial performance metrics, we have achieved incrementally better ESG performance each year.

Measuring progress

Portfolio ESG scores



Each asset is scored, with a 'pass' being greater or equal to 50 per cent, 'average' being greater or equal to 65 per cent, 'good' being greater or equal to 80 per cent and 'excellent' being greater or equal to 90 per cent.

If a score is 'average' or 'good', asset managers are encouraged to actively engage with the key stakeholders and work to improve the score. If a project already has a strong score, focus is directed to maintaining consistency and further improvements.

Andreas and Erik, both BBGI employees

100+
data points in our ESG KPI survey

Measuring progress	2020	2021	2022
ESG factors considered strategically			
Management Board attendance at ESG Committee meetings	✓	✓	✓
ESG considered as part of our annual strategy review	✓	✓	✓
Proprietary ESG KPI survey completed for 100% of our portfolio	✓[i]	✓[ii]	✓[iii]

i. 2020: 20+ questions ii. 2021: 80+ questions iii. 2022: 100+ questions

Creating long-term financial and sustainable value

Why does it matter?

Our purpose is to deliver social infrastructure for healthier, safer and more connected societies, while creating sustainable value for all stakeholders.

In return for long-term investment in, and active ownership of, essential social infrastructure investments such as education, healthcare, police and fire stations, affordable housing, modern correctional facilities, clean energy and transport procured using availability-based[17] investment models, BBGI receives stable, predictable and contracted cash flows with an attractive inflation linkage. These cash flows are underpinned by government or government-backed counterparties.

Measuring progress	2020	2021	2022
Creating long-term financial and sustainable value			
NAV per share growth	**1.2%**	**2.1%**	**6.6%**
Dividends (declared for the year)	**7.18 pps[i]**	**7.33 pps**	**7.48 pps**
Annualised total shareholder return since IPO	**11.0%**	**10.4%**	**8.8%**

i Pence per share (pps)

What we have achieved so far

Low-risk
- Availability-style investment strategy
- Secure, public sector-backed contracted revenues
- Stable, predictable cash flows, with high-quality inflation linkage and progressive long-term dividend growth

Globally diversified
- Focus on highly rated investment grade countries
- Stable, well-developed operating environments
- A global portfolio, serving and connecting people

Strong ESG approach
- ESG fully integrated into the business model
- Focus on delivering positive social impact – SFDR Article 8 – and high degree of climate resilience
- Executive compensation linked to ESG performance

Internally managed
- In-house management team focused on delivering shareholder value first, portfolio growth second
- Management interests aligned with those of shareholders
- Strong pricing discipline and portfolio management
- Lowest comparative ongoing charges[18].

Consistent delivery of objectives

01
Robust shareholder returns

02
Low correlation to other asset classes

03
Sustainable growth

Tor Bank School, UK

17 Investments where payments received by the Portfolio Companies from the public sector client and hence the revenue streams from the investments do not generally depend on the level of use of the project asset and as such are 'availability-based'.
18 In comparison to the latest publicly available information for all closed-ended, LSE-listed equity infrastructure investment companies.

Business ethics and integrity

Why does it matter?

Ethics and integrity are the critical foundation for any business that hopes to achieve success over the long term. Ethics and integrity help build and maintain a strong reputation amongst stakeholders, support employee growth and meaning, help maintain a moral course during turbulent times, help recruit and retain staff, and avoid costly penalties and fines.

What we have achieved so far

Code of conduct including anti-bribery, anti-corruption and non-discrimination

As part of our commitment to uphold the ten principles of the UNGC, BBGI supports and upholds the principle of working against corruption in all its forms, including extortion and bribery.

We have a zero-tolerance approach to bribery, including facilitation payments and we require that our investment companies adopt equally stringent policies. BBGI does not offer, pay or accept bribes and is determined to work only with third parties whose standards of business integrity are consistent with its own.

We ensure that all staff are familiar with its business ethics and values through an annual manual of procedures that includes the Code of Conduct addressing questions of ethics such as corruption, discrimination, illegal employment, bid-rigging, bribery, donations, gifts/entertainment and dealing with confidential information. All staff are required to read it and we encourage questions to clarify their obligations in their role.

Each Portfolio Company has also implemented a code of conduct and is committed to avoiding corruption in all its forms and to complying with anti-bribery, anti-fraud and anti-money laundering laws applicable to them.

BBGI conducts ongoing monitoring of delegates and key service providers through onsite visits, regular meetings, KPIs, and gathering justifying documentation, summarised in a due diligence report for each third party. BBGI also conducts in-depth due diligence before any asset acquisition, screening counterparties against watchlists maintained by UN, EU, FATF, and national regulators using Dow Jones' data. Relevant counterparties are added to our database for daily screening using uComply name screening software. The Compliance function reviews any alerts generated and escalates them to the Management Board when necessary.

Taxation approach

We are committed to good corporate citizenship and this includes paying the appropriate taxes in a timely manner. We manage our taxation processes and obligations in a way that safeguards compliance with all applicable laws in each country where we operate.

Anti-money laundering and counter terrorism financing

As part of applicable regulatory requirements, we have a dedicated policy for anti-money laundering/counter terrorism financing ('AML/ CTF'), which we update each year.

There is an increasing focus by the regulatory authorities in Luxembourg and worldwide on the undertaking of complete and thorough AML due diligence or KYC ('Know Your Customer'), with appropriate record-keeping and cooperation with competent authorities. On top of the annual AML/CTF training, which is organised for all staff, we organise additional tailored training sessions for those staff directly involved in satisfying the required AML/CTF protocols in their day-to-day roles.

Read more

Annual Report I Corporate Governance

Compliance

BBGI has a Compliance function headed by a Head of Compliance and Risk, overseen by the designated Management Board member. The Compliance function tracks the performance of controls throughout the year using a compliance monitoring programme, which is reported to the Management and Supervisory Boards and the financial regulator. The internal auditor verifies and assesses the Compliance function's work, while the external auditor does so to a lesser degree.

Compliance training is part of an annual mandatory training programme for all BBGI employees, in accordance with internal and external requirements, and changes in applicable regulations.

Measuring progress	2020	2021	2022
Business ethics and integrity			
Number of corruption incidents and related fines or penalties	**None**	**None**	**None**
Political contributions	**None**	**None**	**None**
BBGI's adherence to the Ten Principles of UN Global Compact	✓	✓	✓

BBGI supports and upholds the principle of working against corruption in all of its forms, including extortion and bribery.

Avon & Somerset Police HQ, UK

Quality of services

Why does it matter?

As part of our mission, we maintain the day-to-day operations of important infrastructure and it is critical that these social infrastructure assets are available for the local communities they serve.

What we have achieved so far

Our key metric to measure to quality of our services is the level of availability our assets maintain throughout the year.

Satisfied public sector clients are critical to our business model and to deliver a high standard of long-term investment stewardship by delivering well-maintained, safe and secure social infrastructure facilities and services.

The positive experience of the people who use our assets and the communities who live near our assets are vital to ensuring our success as a responsible global infrastructure investment company.

Measuring progress	2020	2021	2022
Quality of services provided			
Asset availability	**99.8%**	**99.9%**	**99.9%**
Net Promoter Score[i]	**Great**	**Great**	**Great**

i BBGI calculates its NPS from an annual client engagement survey. What do we qualify as a 'Good' NPS score? A score between 0 and 30 is 'Good', a score higher than 30 is 'Great', a score higher than 70 is 'Excellent'.

Marta, Jakob and Philip, all BBGI employees

Various awards received by BBGI's Portfolio Companies

Cyber-security

Why does it matter?
A breach of data security could occur by accident or as a result of an external cyber-attack. A cyber-attack could affect our IT systems or those of our Portfolio Companies, causing theft, loss of data, or damage to the infrastructure's control systems and equipment.

The threat of cyber-attacks means that businesses can no longer afford to be reactive. A cyber-attack could affect not only BBGI's reputation but could also have legal, financial, and operational repercussions for the Group.

What we have achieved so far
BBGI has taken several measures to reduce the risk of a cyber-attack, and we outline a few below.

We have outsourced the hosting of our IT platform to an industry specialist. In doing so, we benefit from access to IT security experts, with our platform monitored by an advanced IT security system. This approach would be less cost-effective if our IT infrastructure was maintained onsite.

Every year, we engage an external expert to carry out an intrusion test on our IT platform to identify and patch any vulnerabilities.

We perform business continuity tests, carry out disaster recovery tests every year, and our employees periodically undergo cyber-security training.

In a typical public-private partnership ('PPP') structure, public sector clients have their own IT systems. However, most of our Portfolio Companies do not maintain their own IT systems. Instead, subcontractors of a Portfolio Company (such as management service providers, facility maintenance contractors for accommodation assets, and maintenance contractors for transport assets) will have their own IT systems, which will likely house data relating to an asset.

In a typical PPP structure, such as those in BBGI's portfolio, risks are passed down to subcontractors by the Portfolio Company.

However, any liability is capped to contractually agreed amounts, including risks relating to design and construction, warranties for IT systems (such as a warranty that the system will meet specifications requiring it to meet robust security requirements), and the risk of a cyber-attack interrupting the provision of services to a project.

Measuring progress	2020	2021	2022
Cyber-security			
Implementation of cyber-security policy by our Portfolio Companies	**98%**	**100%**	**100%**
Annual intrusion test of BBGI's IT platform	✓	✓	✓
Number of employees receiving cyber-security training	**100%**	**100%**	**100%**

Business continuity tests are performed regularly, disaster recovery tests are performed annually, and all staff undergo cyber-security training.

BBGI's data room

Looking ahead

As we conclude our 2022 ESG Report, we reflect on the progress made and acknowledge the challenges that lie ahead. We remain dedicated to our responsible investment approach and understand its significance in achieving long-term sustainable outcomes.

We will continue to monitor and respond to emerging legislation and regulations related to environmental, social, and governance (ESG) factors. By proactively adapting to new requirements, we help make sure that our investments align with evolving stakeholder expectations and regulatory frameworks.

The trend towards adoption of standardized frameworks is a positive development. These frameworks provide a common language and set of metrics that promote comparability and transparency across industries and markets. We embrace the establishment of such frameworks and will actively engage with them to enhance our reporting and decision-making processes. By adhering to standardized guidelines, we can better assess, manage, and communicate our ESG performance, fostering trust and accountability among our stakeholders.

Our commitment to stakeholder engagement remains strong. We believe that understanding and addressing the interests of our stakeholders is crucial to our long-term success. Following our formal materiality assessment, we will continue to prioritize topics that are most relevant to our stakeholders and the communities in which we operate. By focusing on these areas, we can maximize positive impact and create shared value for all parties involved.

It is important to recognize that the journey towards sustainability is ongoing. As we navigate the complexities of ESG investing, we acknowledge that we must continuously evolve and improve. We will strive to enhance our practices, deepen our understanding, and incorporate emerging best practices into our investment strategies. By embracing this iterative approach, we hope to create positive change in the social infrastructure sector.

Moreover, we recognize the increasing importance of the Net Zero agenda and will continue to expand our knowledge in this area and work diligently towards achieving our stated objectives. We support the transition to a low-carbon economy and will look for ways within our portfolio to mitigating climate change.

In conclusion, our 2022 ESG Report reflects our dedication to responsible investing and sustainable practices. Looking ahead, we are determined to build on our achievements, adapt to emerging legislation, embrace standardized frameworks, engage with stakeholders, evolve our approach, and contribute to the Net Zero agenda. We recognize that our actions today will shape the future, and we are committed to making a positive and lasting impact on society and the environment through our social infrastructure investments.

Appendices

Niamh and Cornelia, both BBGI employees

Frameworks

Social characteristics promoted aligned with selected SDGs

Article 8 under the SFDR

UN Global Compact signatory

Supporter of the objectives of the Paris Agreement

TCFD supporter

NZAM signatory

GHG emissions quantified in accordance with the GHG Protocol standards

Corporate emissions target set in line with the SBTi framework for SMEs

Net zero targets approved by the IIGCC

Stakeholder engagement approach consistent with AA1000 Stakeholder Engagement Standard (2015)©

GRI content index

SASB content index

North East Stoney Trail, Canada

TCFD disclosures

We are pleased to present our third voluntary disclosure against all 11 of the recommended TCFD disclosures

As the Company is considered an investment trust it does not fall in the scope of the Financial Conduct Authority's ('FCA') requirement for commercial companies with a premium listing to make TCFD disclosures. Notwithstanding this exemption, the Management Board recognises the importance of the TCFD and its related disclosures and has, as a result, taken the voluntary decision to report against the TCFD recommendations.

In the following section we report the progress we have made across each of the TCFD's four pillars: governance; strategy; risk management; and metrics and targets. We have made material improvements towards assessing our climate-related risks and opportunities, embedding stronger climate governance and risk management, and developing a robust awareness of risk metrics and targets to monitor and track progress.

Governance

	TCFD Recommendation	Progress to date
1	Describe the Board's oversight of climate-related risks and opportunities.	Our Supervisory Board and Management Board recognise the importance of climate-related risks and opportunities. The Management Board has established an executive-led ESG Committee as a sub-committee, comprising the Co-CEOs, the CFO, the ESG/Sustainability Director and the Corporate Secretary to govern all climate and ESG-related activities. The Management Board considers climate-related issues when setting strategy, considering new investment opportunities, approving annual budgets, monitoring performance metrics and targets and approving climate change-related disclosures. The Supervisory Board's constituted Remuneration Committee designs reward structures for our Management Board to foster long-term value-creation and reinforce the organisation's ability to achieve its climate change goals and targets. In 2022, the Remuneration Committee added additional ESG targets to the LTIP award which, since 2021, has contained objectives related to reducing GHG emissions. **Read more: Annual Report I Remuneration Committee Report**
2	Describe management's role in assessing and managing climate-related risks and opportunities.	The ESG Committee meets at least quarterly, in relation to environmental matters and reviews both the climate-related risks facing the Company and its GHG emissions reductions targets. The Risk Manager and the Management Board ensure that any risks/opportunities can be addressed through the Company strategy, risk management procedure and responsible investment approach. Our ESG Committee is led by our dedicated ESG Director, and, together with the Management Board, maintains our ongoing commitment to manage the dual impacts of both physical risk events on our assets and the transition towards becoming a low-carbon business. The Management Board's roles covers the following areas: – The **investment decisions** incorporate ESG and climate-related risks and opportunities assessments during the due diligence phase for new acquisitions. All existing and all new investment opportunities are screened for climate risks and ESG factors. – The **Risk Management Function** assesses the firm's exposures across all risks compared with its stated risk appetite, including the long-term consequences of climate change along our asset's concession periods. – **Corporate governance** obligations and oversight responsibilities in relation to climate-related risks and the review of the Company's approach to disclosures, including those relating to climate change. – The **Compliance Function** undertakes an internal compliance monitoring programme, including our policies relating to sustainability including climate change. **Full responsibilities of our ESG Committee are outlined in our ESG Committee Terms of Reference:** www.bb-gi.com/esg/policies.

TCFD disclosures
continued

Strategy

TCFD Recommendation	Progress to date
3 Describe the climate-related risks and opportunities the organisation has identified over the short, medium and long term.	**Physical risk insights** **Overall, scenario analysis has highlighted that the majority of BBGI's portfolio is very resilient to climate hazards both today and under future climate warming scenarios.** – Out of 56 assets modelled, only two have a high risk under a 'high emissions' scenario by 2050. The potential exposure identified from flood risk, coastal inundation and extreme winds only extends to one specific building within the two asset and the theoretical impact on the NAV is not considered material. For both assets, we note that our concession period terminates between 2035 and 2050, and thus we do not expect them to have material impacts on our wider portfolio. – Under a 'Paris-Aligned' scenario there are no assets with a high-risk exposure across the same timeline. – All 20 of BBGI's top 20 assets have a low or very low risk exposure today and in 2050 under 'Paris-Aligned' and 'High emissions' scenarios once existing resilience and mitigation measures are considered. – The risk profile of BBGI's portfolio remains constant for 52 assets over the next 30 years; the climate risk profile of BBGI's portfolio remains relatively constant for most assets, particularly when overlaying our concession periods, which do not extend beyond 2051 for any asset. – Beyond 2051, the period when our concessions end and assets revert to public sector clients, climate change could represent a higher risk for three buildings, most notably under a 'high emissions' scenario. While BBGI will not have a financial interest in the assets during this future period, it may create opportunities for BBGI to propose and invest in climate mitigation and adaptation measures. – Under a 'Paris-Aligned' scenario BBGI may take advantage of opportunities arising from energy transition investment plans from the public sector, during planned retrofit interventions or for additional investments. Our assessment considered climate impacts over short (1–5 years), medium (5–10 years) and long-term (10+ years) time horizons up until 2050, covering the maximum investment life duration of our current portfolio. We note that modelling currently only considers present-day government-funded defence infrastructure in place. When local mitigation measures are also considered, the exposure of our assets to climate change may reduce further. **Transition risk insights** We recognise the effects transition risks have on our business. BBGI are working to understand the impact transition risks will have on the portfolio, particularly where rapid, unexpected changes in legislation or government policy occur. In the following table, we outline the potential impacts of policy, technology, reputational and market risks across the infrastructure sector.

Strategy

TCFD Recommendation	Progress to date		
	Transition risk category	**Industry trends**	**Mitigating actions**
3 Describe the climate-related risks and opportunities the organisation has identified over the short, medium and long term.	**Policy and legal risk**		
	Legislation enacted by national and local governments to price and penalise GHG emissions.	We anticipate that, as society attempts to reduce global warming, the cost of carbon taxation will increase and potentially impact businesses. Carbon pricing and exposure to litigation may also increase globally, encouraging businesses to reduce their own GHG emissions.	We are actively seeking ways to reduce our carbon footprint in order to align with our net zero targets. Our main focus is on reducing Corporate and Financed Emissions. **Read more:** Net Zero Plan
	Technology risk		
	Disruptive technology changes in key sectors of the economy responding to changing energy needs.	Technology risks may arise across infrastructure assets where changes and adaptations to new, low-carbon materials and technologies arise.	To achieve our goals, we are exploring the use of more sustainable and environmentally-friendly materials in our assets. This includes low-carbon alternatives for road surfaces, electric vehicles charging infrastructure, and energy-efficient or motion sensor equipment. Additionally, we are investigating energy purchase contracts prioritising renewable sources of energy.

TCFD disclosures
continued

Strategy

TCFD Recommendation	Progress to date		
3 Describe the climate-related risks and opportunities the organisation has identified over the short, medium and long term.	**Reputational risk**		
	Investor and client sentiment influenced by Company's actions to manage climate change risk.	Globally, there is increasing focus on businesses to minimise their carbon footprint. Reputational risk may arise where companies do not take sufficient action to decarbonise or integrate sustainability across their operations.	We have set a target of achieving net zero by 2050 or sooner. To achieve this, we are also working with our public sector clients.
	Market risk		
	Market disruption, changes in client preferences, cost of capital and valuation changes as investors prioritise returns from low-carbon companies.	Transitioning into a low-carbon society has potential implications on client and investor appetite and demand.	In order to comply with investor priorities and ESG and sustainability regulations, we report in line with SFDR Level 2 requirements, make voluntary TCFD disclosures, and monitor future ESG and sustainability regulations and reporting requirements to maintain our compliance.

Strategy

TCFD Recommendation	Progress to date
4 Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy and financial planning.	We are committed to ensuring our investment strategy, financial planning and decision-making accounts for climate-related risks and opportunities, ensuring we work with our clients to consider appropriate risk mitigation, adaptation and resilience measures where necessary. In 2021–2022 we engaged with a climate modelling specialist firm, leveraging their expertise in climate risk, to conduct a detailed climate change impact assessment for our entire portfolio to identify and assess climate-related risks and opportunities across various climate scenarios. The results of this in-depth exercise continue to inform our long-term strategy and has set the foundation. During the same period, we also commissioned an independent carbon footprint assessments and verification of our Corporate Scope 1, 2 and 3 GHG emissions. The results of the quantitative climate change assessment have fed into our Company's strategy in a number of ways. It informs us on the type of climate risk each of our assets is exposed to, the magnitude of that risk (from low risk to high risk, if any) and the corresponding reinstatement value (i.e. the potential cost of damage from physical climate risks). There is currently no climate-related cost forecasted in our financial models but this may change in relation increased insurance premiums; however, there is a degree of contractual protection from increased insurance costs. The screening of physical climate-related risks is systematically embedded for each asset in the due diligence and monitoring phases of our investment cycle. The results of the deep dive assessments materialised in a bespoke factsheet which we have started to share with our public sector clients and across the Portfolio Companies' boards, helping to raise awareness and drive our engagement initiatives on mitigation measures where physical risks may materialise. Our Net Zero Plan lays the foundation of how BBGI intends to transition to a low-carbon business as we leverage the outcomes of the quantitative climate-change assessment to set our targets and objectives, as well as inform future acquisition screening and strategic portfolio construction. **Read more:** Net Zero Plan
5 Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Portfolio-level findings from the quantitative climate change assessment confirm a high-degree of resilience to climate change impacts under the various scenarios tested. **Read more:** Climate-related risks The climate modelling demonstrates that our investment strategies focus our investments into infrastructure assets which are built to the latest engineering standards and which, due to the long-term nature of these assets, consider the long-term effects of climate change when they are built. In our capacity as an investor we are developing our resilience by transitioning to net zero through a mix of portfolio decarbonisation, engagement with key stakeholders and an ESG integrated investment approach. A transition to a lower carbon economy may also present a number of opportunities for client-supported change orders and new investment, should the business case support it.

TCFD disclosures
continued

Risk Management

TCFD Recommendation	Progress to date
6 Describe the organisation's processes for identifying and assessing climate-related risks.	The Company's approach to internal controls is risk based. All material risks are identified, analysed, assessed, reported and managed. Since outlining our goal to better improve our understanding of climate-related risks and opportunities we have chosen to focus on two areas: 1) embedding climate due diligence into our on boarding process for new acquisitions, and 2) better quantifying our corporate GHG emissions footprint to support identification of future risks as well as opportunities for engagement arising as we develop our decarbonisation strategy. In accordance with our commitment to executing due diligence on new acquisitions, within six months of an asset integrating into our portfolio we perform a systematic screening for various risks and identification of climate-related risks is carried out through physical risk due diligence. A summary of the risk exposure is provided under a 'Paris-Aligned' scenario and a 'High emissions' scenario from today and then in decadal time steps until 2100. The output from the screening is a bespoke climate factsheet. To ensure our portfolio remains resilient to climate risk, we continue to embed these insights into our investment screening process, ensuring physical climate risk impacts are assessed for all new investments.
7 Describe the organisation's processes for managing climate-related risks.	Climate risks identified through our climate risk modelling are managed by our Risk Manager and the Management Board with work continuing to ensure climate risk considerations are formally embedded within risk management procedures. Recognising that climate risk cuts across both our value-driven asset management approach and the essential infrastructure we provide to our clients, work is ongoing to ensure climate risks, where identified, will be shared with public sector clients with the objective of a collective action through influence and stewardship where necessary (e.g. mitigation, risk transfer). It should be noted that BBGI rarely has operational control at its Portfolio Companies, so achieving the targets and objectives is highly dependent on successfully influencing stakeholders (typically our public sector clients) into taking action. We have systematically reviewed all existing investments for physical climate change exposure against eight climate perils through quantitative scenario-analysis. – In Q1 2022, we conducted further work on 20 assets performing deep dives. For each asset, a bespoke climate factsheet was produced, providing a summary of the risk exposure. – In Q4 2022, we extended our systematic review for physical climate change exposure to also include our two new acquisitions. We expect to continue this due diligence process for all new acquisitions. By voluntarily applying the TCFD regulatory framework, BBGI is gradually reinforcing numerous aspects of sustainability: risk and opportunities identification, management of climate-risk exposure and disclosure of relevant metrics and targets.

Risk Management

TCFD Recommendation	Progress to date
8 Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organisation's overall risk management.	Climate-related risks have been integrated into our risk management procedures. Where material climate risks are identified, these are escalated where necessary to the Management Board, ensuring risks can then be appropriately assessed, managed and monitored per our risk management procedure. To ensure our portfolio remains resilient to climate risk, we will embed our findings into our investment screening process which ensures physical climate risk impacts are assessed for all new investments.
9 Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process.	Through scenario analysis conducted in 2021 and 2022, we continue to embed enhanced physical risk metrics across our risk management processes and climate-related risks and opportunities in line with our strategy. – We have quantified both physical severity risk scores and potential projected financial impacts from 2020 to 2100 for every asset under each warming scenario assessed. – For each time horizon and for each warming scenario, each asset is scored with a climate risk score, on a scale from very low to very high. – For the 20 assets which have undergone a deep-dive assessment, we conducted a further sensitivity analysis that considers all existing resilience measures and the engineering of our assets in the climate risk score. We recognise the importance of continually improving both our climate scenario analysis methodology and the metrics we use to track and monitor exposures across our portfolio. We will review and update our results and key metrics as necessary to ensure we maintain an up-to-date picture of climate risk across our investments and future acquisitions. **Read more:** Climate-related risks BBGI is required to comply with SFDR. As of June 2023, BBGI will disclose the following climate-related metrics in line with SFDR Level 2 requirements, as part of its Principal Adverse Impact Statement: – GHG emissions; – Carbon footprint; – GHG intensity of portfolio companies; – Exposure to companies active in the fossil fuel sector; – Share of non-renewable energy consumption and production; – Energy consumption as per high impact climate sector; and – Breakdown of energy consumption by type of non-renewable sources of energy. **Read more:** Sustainability disclosures

TCFD disclosures
continued

Metrics and Targets

TCFD Recommendation	Progress to date
10 Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 GHG emissions, and the related risks.	**Corporate Emissions** – BBGI's total market-based Corporate Emissions are 242.53 tCO_2e (location-based are 240.80 tCO_2e). – The most significant emission source is flights accounting for 67 per cent of the total market-based Corporate Emissions. – Total market-based Corporate Emissions have decreased by 13.7 per cent against the baseline year (2019), largely due to the reduction in flights.

Scope	Activity	2022 Tonnes CO_2e
Scope 1	Gas	9.90
Scope 1 Sub Total		**9.90**
Scope 2	Electricity (location-based)	5.24
	Electricity (market-based)	6.98
Scope 2 Sub Total (location-based)		**5.24**
Scope 2 Sub Total (market-based)		**6.98**
Scope 3	Flights	162.37
	Well-to-tank	28.12
	Employee commuting	13.00
	Computing	11.98
	Personal vehicles for business purposes	4.86
	Home-working	2.08
	Taxi travel	1.23
	Waste	0.73
	Hire cars	0.56
	Electricity transmission & distribution	0.43
	Paper	0.18
	Rail travel	0.07
	Water (and wastewater)	0.04
	Bus travel	0.02
Scope 3 Sub Total		**225.65**
Location-based total tonnes of CO_2e		**240.80**
Market-based total tonnes of CO_2e		**242.53**

Metrics and Targets

TCFD Recommendation	Progress to date
10 Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 GHG emissions, and the related risks	**Financed Emissions** – In 2022, we worked in direct collaboration with our Portfolio Companies and subcontractors to feed our proprietary ESG KPI survey with the necessary data inventory, to adequately calculate a GHG inventory across all our investments. – As of June 2023, we will be disclosing annually our Portfolio Companies' Scope 1, 2 and where relevant material Scope 3 emissions (Financed Emissions) in line with the GHG Protocol operational control approach. – The disclosures will be part of our Principal Adverse Impact Statement disclosure, in line with SFDR Level 2 requirements.
11 Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets.	**Climate-risk targets:** In 2022, we performed deep dives on our assets with the greatest risk exposure and those that are strategically important investments for BBGI. For 20 of our assets, a bespoke climate factsheet was produced, which we continue to utilise when engaging with clients. To date we have shared the climate factsheet or the climate risk score in the following circumstances: – Portfolio Company's boards: 100 per cent of projects. – Public sector clients: 84 per cent of projects. – Formal meeting with client to discuss conclusions of climate modelling and potential joint 'next steps' – 14 per cent of projects. **Net zero targets:** **Corporate emissions (Scope 1, 2 and 3):** BBGI commits to reduce absolute Scope 1, 2 and 3 GHG emissions 50 per cent by 2030 from a 2019 baseline and to reach net zero by 2040. BBGI has aligned its approach with the SBTi guidance for Private Equity Sector and the SBTi guidance for SMEs, BBGI has not taken the steps to have its targets officially approved as there are no applicable industry standards for infrastructure investment at this time. However, BBGI has used the SBTi target setting tool to model its targets in line with SBTi approved criteria and methods. **Financed Emissions (Portfolio Companies' Scopes 1, 2 and material Scope 3)** We aim for 70 per cent of our Financed Emissions to be 'net zero', 'aligned', or 'aligning' to net zero by 2030. This means that by 2030, 70 per cent of AUM (portfolio companies by value) will have a long-term goal to be net zero by 2050 or sooner. We have a goal to have 100 per cent of our Financed Emissions to be 'net zero' or 'aligned', by 2040. BBGI has set its targets in line with the Paris Aligned Investment Initiative Net Zero Investment Framework and the specific guidance for the Infrastructure sector.

TCFD disclosures
continued

Note on TCFD disclosures

The purpose of climate scenario analysis is to support an understanding of potential future risk outcomes rather than 'predict' absolute future impacts. Current modelling takes into account individual asset archetypes. Archetypes are used to assess the vulnerability of different asset components to physical risk and building-specific characteristics (e.g. a hospital's typical building materials, number of storeys, type of construction) and embeds present-day government-funded defence infrastructure in place; local/site-specific mitigations have not been included within the model due to limited data availability. With this in mind, we recognise that scenario analysis is a gradual process to be improved iteratively as models themselves improve and our own asset portfolio requires it. The methodology outlined in this Report has been structured to offer both quantitative and qualitative perspectives on future physical risk outcomes and enables us to repeat our analysis as necessary.

We note that while internally we have granular, component-based outputs to support decision making and inform risk management processes, for the purposes of simplifying our reporting here, we have aggregated our risk scoring to the asset level. Asset-level physical risk scores are calculated using a weighted representation of total risk which reflects both each individual component risk severity and its rebuild value.

Both physical and transition risk are key considerations for BBGI. We also note that many of our investments are relatively new and benefit from having climate change considerations incorporated into the design and construction of the infrastructure. Many of the financial consequences resulting from climate-related perils have been mitigated by having insurance in place.

The results presented in this Report are based on best-available data and judgements of subject-matter experts both internally and externally, where required. Climate scenario models may differ in meaningful ways from traditional macroeconomic scenarios; they are neither forecasts nor predictions and should be used for 'insights, not numbers'.

Climate scenario

			Climate scenario selection	
Climate scenario	Mean temp. change by 2100	Description	Entire portfolio (step 2)	Deep dives (step 4)
'High emissions' scenario RCP8.5 Climate action is not achieved	+3.7°C	**'High emissions'** scenario as emissions continue to rise throughout the 21st century Limited climate action taken by both government and businesses globally Likely temperature increases ranging from +2.6°C to +4.8°C	✓	✓
'Intermediate' scenario RCP4.5 Global action begins quickly and escalates steadily	+1.8°C	**'Intermediate'** scenario, which assumes temperatures are capped around 2°C Faster transition to a low-carbon society and immediate climate action taken Likely temperature increases ranging from +1.1°C to +2.6°C		✓
'Paris-aligned' scenario RCP2.6 Rapid global action occurs to reduce emissions	+1.0°C	**'Paris-aligned'** scenario, which limits temperature rise to below 2°C Rapid, global move to decarbonise with aggressive climate action implemented Likely temperature increases ranging from +0.3°C to +1.7°C	✓	✓

GHG Protocol

Scope and boundaries of our GHG inventory

The GHG Protocol defines three approaches for determining the organisational boundaries of institutional GHG inventories: operational control, financial control, and equity share.

BBGI has adopted the operational control boundary approach for the measurement of emission as the Management Board believes this reflects the level of emissions that can be actively controlled and reduced. A company has operational control over a Portfolio Company if it has the full authority to introduce and implement its operating policies at the Portfolio Company level. As an example, at a school or a hospital investment, BBGI typically does not have the ability to control the temperature or implement energy saving initiatives without client consent.

We are committed to responsible asset management, acting as long-term stewards of the assets. However, in almost all cases, BBGI does not have operational control at its Portfolio Companies. We do recognise that, as investors, we have a degree of influence with our Portfolio Companies and as an active and responsible manager, we will work with our public sector clients, our co-shareholders, and our subcontractors to encourage actions which will reduce climate change impacts.

BBGI's Corporate Emissions

BBGI's Financed Emissions

Application of the GHG Protocol boundaries to BBGI's inventory:

Scope 1	Scope 2	Scope 3	Scope 3 Category 15
Direct	**Indirect**	**Indirect**	**No operational control** **Ability to influence only**
Energy consumption from gas use in corporate offices	Energy consumption from purchased electricity use in corporate offices	Business travel (flights, rail, taxi travel, bus travel, rental cars, personal vehicles for business purposes) Employee commuting Home-workers Purchases (IT equipment, paper) Cloud-based storage Waste Water supply and wastewater Electric transmission & distribution **Financed Emissions**	Emissions from BBGI's Portfolio Companies **Scope 1** **Scope 2** And to the extent possible material **Scope 3** emissions

Adopted for BBGI from Private Sector Guidance and GHG Protocol

GHG Protocol
continued

Carbon Footprint Ltd. has assessed the GHG emissions from 1 January 2022 to 31 December 2022 resulting from the energy consumption at BBGI's facilities and its business transport activities. Corporate Emissions were calculated in accordance with the Greenhouse Gas Protocol Corporate Standard and the GHG Protocol Scope 3 Value Chain Standard.

BBGI's total market-based emissions are 242.53 tCO_2e (location-based are 240.80 tCO_2e). The most significant source of emissions is business travel by air, accounting for 67% of total market-based emissions. This is followed by upstream well-to-tank emission (12%), employee commuting (5%), purchase of IT equipment (5%) and gas (4%). In comparison to the baseline year 2019, market-based emissions have decreased by 13.7%, largely due to a decrease in flights.

- 2019 was selected as the baseline year against which progress will be measured going forward. 2019 was selected as it was considered the most recent full year which was 'typical' of normal operations and not impacted by the effects of the global pandemic.
- The GHG Protocol's dual-reporting method requires both location and market-based GHG emissions to be reported alongside one another.
- The carbon footprint appraisal is derived from a combination of BBGI's data collection and data computation by the third-party expert's analysts.
- The assessment scope has been expanded to include rental cars, bus and rail travel, as well as purchases of paper and IT equipment which had not been calculated in the past.

carbon footprint standard
CO_2e Assessed Organisation

Scope	Activity	2019	2020	2021	2022	Variation to 2019
		Tonnes CO_2e				
Scope 1	Gas	**11.69**	**11.65**	**13.40**	**9.90**	-15.3%
Scope 1 Sub Total		**11.69**	**11.65**	**13.40**	**9.90**	
Scope 2	Electricity (location-based)	4.48	4.00	3.70	5.24	17.1%
	Electricity (market-based)	4.98	4.67	7.20	6.98	40.2%
Scope 2 Sub Total (location-based)		**4.48**	**4.00**	**3.70**	**5.24**	
Scope 2 Sub Total (market-based)		**4.98**	**4.67**	**7.20**	**6.98**	
Scope 3	Flights	226.12	46.41	32.95	162.37	-28.2%
	Upstream well-to-tank emissions (market-based)[i]	–	–	11.22	28.12	–
	Employee commuting	19.07	7.96	3.69	13.00	-31.8%
	Purchase of IT equipment[ii]	8.29	8.19	4.83	11.98	44.5%
	Personal vehicles for business purposes	9.14	4.31	4.29	4.86	-46.9%
	Home-workers	1.16	6.19	4.98	2.08	79.5%
	Taxi travel	0.00	0.00	0.07	1.23	–
	Other	0.50	0.42	0.51	2.02	306.0%
	Waste	0.01	0.01	0.04	0.73	10264.4%
	Rental cars	0.00	0.00	0.00	0.56	–
	Electricity transmission & distribution	0.37	0.33	0.43	0.43	16.2%
	Paper	0.00	0.00	0.00	0.18	–
	Rail travel	0.00	0.00	0.00	0.07	–
	Water supply (and wastewater)	0.12	0.08	0.04	0.04	-66.1%
	Bus travel	0.00	0.00	0.00	0.02	–
	Cloud-based storage	0.00	0.00	0.00	0.00	–
	Refrigerants loss	0.00	0.00	0.00	0.00	–
Scope 3 Sub Total		**264.28**	**73.48**	**62.54**	**225.65**	
Location-based total tonnes of CO_2e[ii]		**280.45**	**89.13**	**79.64**	**240.80**	**-14.1%**
Market-based total tonnes of CO_2e[ii]		**280.95**	**89.80**	**83.14**	**242.53**	**-13.7%**

i WTT emissions not assessed for 2019 and 2020.
ii Updated for 2019, 2020 & 2021

Definitions

Scope 1 – Energy consumption from gas use in corporate offices

Scope 2 – Energy consumption from purchased electricity use in corporate offices

Location-based approach – reflects the emissions from electricity coming from the national grid energy supply. This method utilises location-based factors.

Market-based approach – reflects the emissions from the electricity sources or products that the consumer has specifically chosen. This method uses supplier-specific factors as a preference, with residual factors used where supplier-specific factors are not available.

Scope 3 – Business travel from air and rail travel, taxi and bus travels, personal vehicles for business purposes, upstream well-to-tank emissions, employee commuting, home-workers emissions, electricity transmission and distribution, water supply and treatment, waste, emissions stemming from cloud-based storage and purchases of paper and IT equipment. Well-to-tank emissions factors have been used to calculate the upstream emissions for fuels and energy. The emissions factors include an average of all GHG emissions released in the production, processing and delivery of fuels or energy.

Net Zero Investment Framework for Infrastructure

(Paris-Aligned Investment Initiative)

A portfolio coverage target, defined by The Net Zero Investment Framework for Infrastructure, is the percentage of assets under management that will be '**net zero**', '**aligned**' or '**aligning**' by a given year. To be considered '**aligning**', an asset or Portfolio Company must have short- and medium-term targets that are underpinned by science-based pathways for the sector; it must disclose all material scope emissions (including Scope 3) and evidence the governance of net zero plans.

The requirements of '**aligned**' have a greater focus on implementation. The asset must have forecast emissions performance against targets set as well as have a decarbonisation strategy to support the reduction projection.

To be considered '**net zero**,' actual emissions must match or outperform the science-based decarbonisation pathway.

For operational assets, if an asset is achieving against all criteria set out below it can be considered 'aligned' to a net zero pathway. If an asset is achieving these indicators but already has an emissions intensity of the 'net zero' level required for its sector in 2050, it would be considered 'net zero' already.

<table>
<tr><th colspan="2">Criteria for Operational Assets</th><th>net zero</th><th>aligned</th><th>aligning</th></tr>
<tr><td>1 Performance & Target</td><td>Current and forecast Scope 1, 2 and material Scope 3 emissions performance level (relative to target or to a net zero benchmark/pathway, or asset's science-based target, over time)</td><td rowspan="6">Asset with emissions intensity required by the sector and regional pathway for 2050 and whose ongoing operational model will maintain this performance</td><td>✓</td><td>Either ✓
OR all of the below marked criteria</td></tr>
<tr><td>2 Ambition</td><td>Long-term goal for the asset to be net zero emissions by 2050 or sooner</td><td>✓</td><td>✓</td></tr>
<tr><td>3 Disclosure</td><td>Disclosure of Scope 1 and 2 emissions, and disclosure of material Scope 3 within a reasonable timeframe and in line with regulatory requirements</td><td>✓</td><td>✓</td></tr>
<tr><td>4 Targets</td><td>Short- and medium-term targets for Scope 1, 2 and material Scope 3 emissions in line with science-based 'net zero' pathway.
These may be absolute, or intensity based:
a. Where available, a sectoral decarbonisation approach ('TPI/SBTi') or 'carbon budget' approach ('Carbone4') should be used
b. Minimum for other assets is a global or regional average pathway</td><td>✓</td><td>✓</td></tr>
<tr><td>5 Decarbonisation Strategy</td><td>Development and implementation of credible decarbonisation strategy for Scope 1, 2, and material Scope 3 emissions</td><td>✓</td><td></td></tr>
<tr><td>6 Governance</td><td>Governance/management responsibility for targets/decarbonisation plan</td><td>✓</td><td>✓</td></tr>
</table>

GRI content index

Statement of use	BBGI Global Infrastructure S.A. has reported the information cited in this GRI content index for the period from 1 January 2021 to 31 December 2021 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI

GRI standard/ other source	Disclosure	Location
General disclosures		
GRI 2: General Disclosures 2021	2-1 Organisational details	p. 5
	2-2 Entities included in the organisation's sustainability reporting	p. 1
	2-3 Reporting period, frequency and contact point	p. 1
	2-4 Restatements of information	p. 55
	2-5 External assurance	p. 1
	2-7 Employees	p. 5
	2-8 Workers who are not employees	None
	2-9 Governance structure and composition	p. 38
	2-10 Nomination and selection of the highest governance body	Annual Report I Remuneration Committee Report p. 84
	2-11 Chair of the highest governance body	Annual Report p. 68
	2-12 Role of the highest governance body in overseeing the management of impacts	p. 38
	2-13 Delegation of responsibility for managing impacts	p. 38
	2-14 Role of the highest governance body in sustainability reporting	p. 38
	2-15 Conflicts of interest	p. 42
	2-16 Communication of critical concerns	No critical concerns reported to the Management Board

GRI standard/ other source	Disclosure	Location
General disclosures		
	2-17 Collective knowledge of the highest governance body	Not reported
	2-18 Evaluation of the performance of the highest governance body	Annual Report p. 84
	2-19 Remuneration policies	Annual Report p. 86
	2-20 Process to determine remuneration	Annual Report p. 86
	2-21 Annual total compensation ratio	Annual Report p. 86
	2-22 Statement on sustainable development strategy	p. 8
	2-23 Policy commitments	p.6; 47 & ESG & Sustainability Risk Policy
	2-24 Embedding policy commitments	p. 17-44 & ESG & Sustainability Risk Policy
	2-25 Processes to remediate negative impacts	p. 17-44
	2-26 Mechanisms for seeking advice and raising concerns	Whistleblowing hotline p. 31
	2-27 Compliance with laws and regulations	p. 15; 42
	2-28 Membership associations	p. 47
	2-29 Approach to stakeholder engagement	p. 10-11
	2-30 Collective bargaining agreements	p. 30

GRI content index
continued

Statement of use	BBGI Global Infrastructure S.A. has reported the information cited in this GRI content index for the period from 1 January 2021 to 31 December 2021 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI standard/ other source	Disclosure	Location
Material topics		
GRI 3: Material Topics 2021	3-1 Process to determine material topics	2021 ESG Report p. 16
	3-2 List of material topics	p. 10; 12-14
Pathway to net zero		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 17
Reducing our corporate carbon footprint		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 18
Reducing the carbon footprint of our Portfolio Companies		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 18
Health and safety of employees,, workers and at projects		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 29
Fair employment and remuneration		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 30

GRI standard/ other source	Disclosure	Location
Material topics		
Learning and development		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 32
Creating long-term financial and sustainable value		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 41
ESG factors are considered strategically		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 38-40
Business ethics and integrity		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 42
Quality of services		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 43
Cyber-security		
GRI 3: Material Topics 2021	3-3 Management of material topics	p. 44

SASB content index

BBGI published for the first time in relation to the year ended 31 December 2022 against Sustainability Accounting Standards Board ('SASB') standards.

SASB Standards guide the disclosure of financially material sustainability information by companies to their investors. The Standards identify the subset of environmental, social, and governance (ESG) issues most relevant to financial performance in each industry. This disclosure includes BBGI's activities as asset manager and asset owner. This document also signposts publicly available information, where appropriate.

<table>
<tr><th colspan="4">SASB Standard: Asset Management & Custody Activities industry</th></tr>
<tr><th>SASB Topic</th><th>Indicator</th><th>Indicator code</th><th>Disclosures</th></tr>
<tr><td>Transparent Information & Fair Advice for Customers</td><td>(1) Number and (2) percentage of covered employees with a record of investment-related investigations, consumer-initiated complaints, private civil litigations, or other regulatory proceedings</td><td>FN-AC-270a.1</td><td>BBGI does not have any covered employees with a record of investment-related investigations, consumer-initiated complaints, private civil litigations, or other regulatory proceedings to report.
Covered Employees: 3
The data included in response to this item is based on the population of covered employees (which BBGI assumes to be its Management Board) on 31 December 2022.</td></tr>
<tr><td></td><td>Total amount of monetary losses as a result of legal proceedings associated with marketing and communication of financial product related information to new and returning customers</td><td>FN-AC-270a.2</td><td>BBGI does not have any monetary losses as a result of legal proceedings associated with marketing and communication of insurance product-related information to new and returning customers.</td></tr>
<tr><td></td><td>Description of approach to informing customers about products and services</td><td>FN-AC-270a.3</td><td>All investors communications are produced in line with the requisite regulations and guidance as prescribed by our regulators. The main categories of materials produced are:
– Annual Report
– Interim Report
– ESG Report
– Website
– SFDR disclosures
Reporting against voluntary frameworks (UN PRI, UNGC, NZAM and TCFD)
For all investors we provide information and documentation (including objectives, performance, risks, costs, and ESG integration approach) on our website (www.bb-gi.com/investors) in line with relevant regulations and through LSE's Regulatory News Services.</td></tr>
<tr><td>Employee Diversity & Inclusion</td><td>Percentage of gender and racial/ethnic group representation for (1) executive management, (2) non-executive management, (3) professionals, and (4) all other employees</td><td>FN-AC-330a.1</td><td>ESG Report p. 31
<table>
<tr><th>Category</th><th>Gender*</th><th>Ethnicity</th></tr>
<tr><td>(1) Executive management**</td><td>38%</td><td>N/A</td></tr>
<tr><td>(2) Non-executive management***</td><td>38%</td><td>N/A</td></tr>
<tr><td>(3) Professionals</td><td>27%</td><td>N/A</td></tr>
<tr><td>4) All other employees</td><td>None</td><td>N/A</td></tr>
</table>
* Gender is defined as women
** Supervisory Board and Management Board
*** Direct reports to the Management Board
The data included in response to this item is based on the population for the above categories (as defined by SASB) on 31 December 2022.</td></tr>
</table>

SASB content index
continued

<table>
<tr><th colspan="4">SASB Standard: Asset Management & Custody Activities industry</th></tr>
<tr><th>SASB Topic</th><th>Indicator</th><th>Indicator code</th><th>Disclosures</th></tr>
<tr><td rowspan="3">Incorporation of Environmental, Social, and Governance Factors in Investment Management & Advisory</td><td>Amount of assets under management, by asset class, that employ (1) integration of environmental, social, and governance (‘ESG’) issues, (2) sustainability themed investing, and (3) screening</td><td>FN-AC-410a.1</td><td>ESG Report p. 7-8
<table>
<tr><th>Approach</th><th>AUM</th></tr>
<tr><td colspan="2">Asset class: Infrastructure</td></tr>
<tr><td>(1) Integration of ESG issues</td><td>100%</td></tr>
<tr><td>(2) Sustainability themed investing</td><td>100%</td></tr>
<tr><td>(3) Screening</td><td>100%</td></tr>
</table>
The data included in response to this item is based on the population for the above categories (as defined by SASB) on 31 December 2022.</td></tr>
<tr><td>Description of approach to incorporation of environmental, social, and governance (‘ESG’) factors in investment and/or wealth management processes and strategies</td><td>FN-AC-410a.2</td><td>ESG Report p. 8</td></tr>
<tr><td>Description of proxy voting and investee engagement policies and procedures</td><td>FN-AC-410a.3</td><td>SFDR entity-level disclosure – section ‘Summary of engagement policies’ p. 14</td></tr>
<tr><td rowspan="2">Business Ethic</td><td>Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behaviour, market manipulation, malpractice, or other related financial industry laws or regulations</td><td>FN-AC-510a.1</td><td>BBGI does not have any monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behaviour, market manipulation, malpractice or other related financial industry laws or regulations.</td></tr>
<tr><td>Description of whistleblower policies and procedures</td><td>FN-AC-510a.2</td><td>Whistleblowing Hotline: www.bb-gi.com/investors/policies/bbgi-s-whistleblowing-hotline
Whistleblowing policy: www.bb-gi.com/media/2094/whistleblowing-policy-v21-approved-sb-270122-_clean.pdf</td></tr>
<tr><td colspan="2">(1) Total registered and (2) total unregistered assets under management (‘AUM’)</td><td>FN-AC-000.A</td><td>(1) Total registered AUM: £ 1,069.2m
(2) Total unregistered AUM: None</td></tr>
<tr><td colspan="2">Total assets under custody and supervision</td><td>FN-AC-000.B</td><td>£ 1,069.2m</td></tr>
</table>

BBGi

www.bb-gi.com

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